UNIVERSITY OF PORT HARCOURT PORT HARCOURT

JUNIOR STAFF UPDATED CAREER STRUCTURE

AGRICULTURAL OVERSEER CADRE

POST	SALARY SCALE	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE CADRE	REMARKS
Head Agricultural Attendant	(CONTISS)	(a) First School Leaving Certificate (FSLC)	(SUMMARY) (a) First School Leaving Certificate (FSLC).	
Field Overseer II (Agriculture)	03	(a) First School Leaving Certificate (FSLC) plus 3 years work experience.	(a) First School Leaving Certificate (FSLC).	
		(b) By promotion of a confirmed Head Agricultural Attendant who has spent three years on the grade.	(b) 3 years work experience	
Field Overseer I (Agriculture)	04	By promotion of a Field Overseer II who has spent 3 years on the grade.	(a) First School Leaving Certificate (FSLC).	
			(b) 3 years work experience	
Assistant Chief Agricultural Field Overseer	05	By promotion of a Field Overseer I who has spent three years on the grade.	(a) First School Leaving Certificate (FSLC).	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(b) 3 years work experience	
Chief Agricultural Field Overseer	06	By Promotion of an Assistant Chief Agricultural Field has spent three years on the grade.	(a) 5 credits in WASC/ SSCE/GCE/NECO/NABTEB including Agricultural Science in not more	
		(RECOMMENDED TO SPATS)	than two sittings.	
			(b) 3 years work experience	

ARTISAN (CRAFTSMAN) CA

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Artisan Grade III	02	(a) First School Leaving Certificate (FSLC), plus Trade	(a) FSLC	
		Test III in relevant field.		
			(b) Trade Test III	
Artisan Grade II	03	(a) First School Leaving Certificate (FSLC), plus Trade	(a) FSLC	
		Test III in relevant field.	(b) Trade Test III, II	
		(b) By promotion of a confirmed Artisan	(c) 3 years work experience.	
		grade III possessing Trade Test Grade III		
		and II and at least 3years work experience.		
Artisan Grade I	04	(a) First School Leaving Certificate (FSLC), plus Trade	(a) FSLC	
		Test III in relevant field.	(b) Trade Test III, II & I.	
		(b) By promotion of a confirmed Artisan	(c) 3 years working experience	
		Grade II possessing Trade Test Grade III, II and I,		
		and has spent 3 years on the grade.		
Assistant Works	05	By promotion of a confirmed Artisan	(a) FSLC	
Superintendent (AWS)		Grade I who has acquired Trade Test I plus 3 years work	(b) Trade Test III, II& I	
		experience.	(c) 3 years work experience.	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Works Superintendent	06	By promotion of a confirmed Artisan	(a) FSLC	
		Grade I who has acquired Trade Test I plus 3 years work experience	(b) Trade Test III, II& I	
		(RECOMMENDED TO SPATS)	(c) 3 years work experience	

ARTIST CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE	BASIC REQUIREMENT FOR	REMARKS
	SCALE	CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Assistant Artist -in –	03	By appointment of a candidate possessing 3 credits in WASC/	(a) 3 credits in WASC/ SSCE /GCE,	
Training		SSCE /GCE, NECO/NABTEB in not more than one sitting with at	NECO/NABTEB in not more than	
		least 3 years work experience, plus 3 years post qualification	one sittings.	
		experience as a performing Artist		
			(b) 3 years work experience.	
Assistant Artist I	04	By promotion of a confirmed Assistant – in- Training who has	(a) 3 credits in WASC/ SSCE /GCE,	
(in – Training)		spent 3 years on the grade. (One year in-service training)	NECO/NABTEB in not more than	
			one sittings.	
			(b) 3 years work experience.	
Assistant Artist	05	By promotion of a confirmed Assistant Artist I	(a) 3 credits in WASC/ SSCE /GCE,	
		(in- Training) who has spent 3 years on the grade.	NECO/NABTEB in not more than	
			two sittings.	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(b) 3 years work experience	
Assistant Artist	06	By promotion of a confirmed Assistant Artist who has spent 3	(a) 5 credits in WASC/ SSCE /GCE,	
Grade III		years on the grade.	NECO/NABTEB in not more than	
			two sittings.	
		(RECOMMENDED TO SPATS)		
			(b) 3 years work experience	

ARTIST XYLOPHONE CADRE

POST	SALARY SCALE	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE CADRE	REMARKS
	(CONTISS)	WITHIN THE CADRE	(SUMMARY)	
Artist Xylophone	02	First School Leaving Certificate [FSLC] and Xylophone skills.	FSLC	
Head Artist Xylophone	03	(a) First School Leaving Certificate [FSLC] plus 3 years	(a) FSLC	
		Work experience. (b) By promotion of a confirmed Artist Xylophone who has spent 3 years on the grade.	(b) 3 years work experience	
Senior Artist Xylophone	04	By promotion of a confirmed Head Artist Xylophone who has spent 3 years on the grade.	(a) FSLC (b) 3 years work experience	
Assistant Artist	05	By promotion of a confirmed Senior Artist Xylophone	(a) FSLC	
Xylophone		who has spent 3 years on the grade.	(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Chief Artist Xylophone	06	By promotion of a confirmed Assistant Artist Xylophone who has spent 3 years on the grade.	(a) 5 credits in not more than 2 sittings	
		(RECOMMENDED TO SPATS)	(b) 3 years work experience	

ASSISTANT EXECUTIVE OFFICER CADRE (AEO)

POST	SALARY SCALE	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE	REMARKS
Assistant Executive Officer (AEO)	(CONTISS) 05	By appointment of a candidate possessing A level GCE with 2 subjects at one sitting or three subjects at two sittings or OND in business studies obtained from a recognized institution.	(a) 2 GCE A/Level papers at one sitting. (b) 3 GCE A/Level papers at two sittings.	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Executive Officer (EO)	06	(i) By promotion of a confirmed AEO possessing 2 GCE A/Level papers at one sitting or 3 GCE A/Level at two sittings or one in any relevant subjects who has spent 3 years on the cadre. (ii) By direct appointment of a candidate possessing a University Diploma/OND in a relevant discipline from a recognized institution, plus 3 years post qualification experience. (RECOMMENDED TO SPATS)	 (a) 2 GCE A/Level papers at one sitting or 3 GCE A/Level papers at two Sittings. (b) OND in Business Studies. (c) 3 years work Experience. 	

PRINTING & BINDING CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Printing/Binding	02	(a) First School Leaving Certificate (FSLC)	(a) FSLC	
Attendant				
Printing/Binding Assistant	03	(a) 3 Passes in WASC/ SSCE /GCE/ NECO/NABTEB	(a) 3 Passes in WASC/ SSCE /GCE/	
		(in not more than one sitting).	NECO/NABTEB in not more than one	
		(b) By promotion of a confirmed Senior Bindery	sitting.	
		Attendant with FSLC or WASC/ SSCE /GCE/		
		NECO/NABTEB and has spent 3 years on the	(b) 3 years work experience	
		grade.		
Senior Printing/Binding	04	(a) 3 passes in WASC/ SSCE /GCE/ NECO/NABTEB	(a) 3 passes in WASC/ SSCE /GCE/	
Assistant		including English Language	NECO/NABTEB including English	
		(in not more than one sitting).	Language (in not more than one	
		(b) By promotion of a confirmed Apprentice	sitting).	
		Printer/Bindery Assistant that possess 'a' above	(b) 3 years work experience	
		and has spent 3 years on the grade.		
Assistant Chief	05	(a) 3 passes in WASC/ SSCE /GCE/ NECO/NABTEB	(a) 3 passes in WASC/ SSCE /GCE/	
Printing/Binding		including English Language in not more than two	NECO/NABTEB including English	
		sittings.	Language in not more than two	
		(b) By promotion of a Printer/Senior Bindery	sittings.	
		Assistant who has spent at least (3) years on the	(b) 3 years work experience	
		cadre.	(b) 5 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Chief Printer/Chief	06	By promotion of a confirmed and suitable Printer/Senior	(a)) 5 credits in WASC/ SSCE /GCE/	
Bindery		Bindery Assistant who has spent 3 years on the grade.	NECO/NABTEB including English	
			Language in not more than two	
		(RECOMMENDED TO SPATS)	sittings.	
			(b) 3 years work experience	

BOAT DRIVERS CADRE

POST Engine Boat/Marine Boat	SALARY SCALE (CONTISS)	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE 3 credits in WASC/SSCE/GCE/NECO/NABTEB in not more	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE CADRE (SUMMARY) 3 credits in WASC/SSCE/	REMARKS
Operator Operator	US	than one sitting and proven experience on boat operations	GCE/NECO/NABTEB in not more than one sitting plus relevant driving certificate.	
Boat Master	04	 (a) 3 credits in WASC/SSCE/GCE/NECO/NABTEB in not more than one sitting. (b) Quarter Master Certificate plus at least 3 years work experience. (c) By promotion of a confirmed Engine Boat Driver with at least 3 years work experience. 	(a) Quarter Master Certificate (b)3 years work experience (c) 3 credits in WASC/SSCE/ GCE/NECO/NABTEB	
Senior Quarter Master	05	By promotion of a confirmed Boat Master who has Spent 3 years on the grade and possess 3 credits in WASC/ SSCE/GCE/NECO/NABTEB in not more than 2 sittings. (TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(a) 3 credits in WASC/SSCE/ GCE/NECO/NABTEB in not more than two sittings.(b) 3 years work experience	
Chief Quarter Master	06	By promotion of a confirmed Senior Quarter Master who has spent 3 years on the grade. (RECOMMENDED TO SPATS)	(a) 5 credits in WASC/SSCE/ GCE/NECO/NABTEB in not more than two sittings. (b) 3 years work experience	

CATERING CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Cook/ Steward	02	(a) First School Leaving Certificate (FSLC)	(a) FSLC	
Head Cook/Head Steward	03	(a) First School Leaving Certificate (FSLC)	(a) FSLC	
		(b) By promotion of a confirmed Senior Cook /Senior Steward and has spent 3 years on the grade.	(b) 3 years work experience.	
Assistant	04.	(a) First School Leaving Certificate (FSLC)	(a) FSLC	
Catering/Assistant				
Steward		By promotion of a confirmed Head Cook/Head Steward possessing:	(b) 3years work experience	
Senior Assistant Catering	05	By promotion of a confirmed Assistant Catering	(a) First School Leaving Certificate	
Supervisor/Assistant		Supervisor with at least 3 years work experience	(FSLC)	
House-Keeper (Steward inclusive))		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(b) 3 years work experience	
Catering Supervisor	06	By promotion of a qualified Senior Assistant Catering	(a) 5 credits in WASC/ SSCE /GCE/	
II/Housekeeper II/Steward		Supervisor who has spent 3 years on the grade	NECO/NABTEB in not more than two	
Supervisor II		(RECOMMENDED TO SPATS).	sittings and 3 years work	
•		,	experience.	

CLASSROOM ASSISTANT CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Classroom Assistant	03	3 credits in WASC/SSCE/ GCE/NECO/NABTEB	3 credits in WASC/SSCE/	
		including English Language in not more than two	GCE/NECO/NABTEB	
		sittings.	including English Language in	
			not more than two sitting	
Senior Classroom Assistant	04	(a) By promotion of a confirmed Teaching	3 credits in WASC/SSCE/	
		Assistant who has spent 3 years on the	GCE/NECO/NABTEB	
		grade.	including English Language in	
			not more than two sitting	
Classroom Supervisor	05	(a) By promotion of a confirmed Senior	3 credits in WASC/SSCE/	
		Classroom Assistant who has spent 3	GCE/NECO/NABTEB	
		years on the grade.	including English Language in	
		((TERMINAL POINT FOR JUNIOR STAFF	not more than two sitting	
Master III	06	ON THIS CADRE) (a) A good NCE from a recognized University	(a) 5 credits in WASC/SSCE/	
iviaster iii	06	or College of Education.	GCE/NECO/NABTEB	
		(b) Teacher Grade II Certificate (TC II) with	including English Language in	
		ACE, with at least 3 years continuous	not more than two sitting.	
		•		
		satisfactory service.	(b) NCE or Teachers Grade II Certificate (TC II)	
		(RECOMMENDED TO SPATS)	Certificate (TC II)	

CLEANER CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE	BASIC REQUIREMENT FOR	REMARKS
	SCALE	CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Assistant Cleaner	02	By direct appointment of a candidate possessing First School Leaving Certificate.	(a) FSLC.	
Head Cleaner	03	By promotion of a confirmed Head Cleaner II who has spent 3 years on the grade	(a) FSLC.	
		, care on and ground	(b) 3 years work experience	
Senior Cleaner	04	By promotion of a confirmed Head Cleaner I who has spent 3	(a) FSLC.	
		years on the grade.	(b) 3 years work experience	
Assistant Chief	05	By promotion of a confirmed Senior Cleaner who has spent 3	(a) FSLC.	
Cleaner		years on the grade.	(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Chief Clerical Officer	06	By Conversion	(a) 5 credits in WASC/ SSCE /GCE,	
III			NECO/NABTEB in not more than	
		(RECOMMENDED TO SPATS)	two sittings.	
			(b) 3 years work experience	

CLERICAL CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Assistant Clerical Officer	03	By appointment of a candidate possessing WASC/ SSCE	3 credits in WASC/ SSCE /GCE,	
		/GCE, NECO/NABTEB with at least three (3) credits	NECO/NABTEB including English	
		including English Language in not more than one sitting.	Language in not more than one	
			sitting.	
Clerical Officer	04	(a) By promotion of a confirmed and suitable Clerical	(a) 5 credits in WASC/ SSCE	
		Officer II possessing five (5) credits including English	/GCE, NECO/NABTEB including	
		Language (in not more than two sittings) who has spent 3	English Language in not more	
		years on the cadre.	than two sittings.	
			(b) 3 years work experience	
Senior Clerical Officer	05	(a) By promotion of a confirmed Clerical Officer I	(a) 5 credits in WASC/ SSCE	
		With at least three (3) years working experience	/GCE, NECO/NABTEB including	
		(b) By direct appointment of a candidate	English Language in not more	
		possessing five (5) credits including English	than two sittings.	
		Language (in not more than two sittings) who	(b) 3 years work experience	
		has spent 3 years on the cadre		
		(TERMINAL POINT FOR JUNIOR STAFF IN THIS CADRE)		
Chief Clerical Officer	06	By promotion of a confirmed and suitable senior Clerical	5 credits in WASC/ SSCE /GCE,	
		Officer Possessing 5 credits in WASC/ SSCE /GCE,	NECO/NABTEB including English	
		NECO/NABTEB including English language (in not more	Language in not more than two	
		than two sittings) who has spent at least 3 years on the	sittings.	
		cadre.		
		RECOMMENDED TO SPATS		

COMPUTER OPERATORS CADRE & DATA PROCESSING

POST	SALARY SCALE (CONTISS)	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE CADRE (SUMMARY)	REMARKS
Computer Operator II	04	5 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language (at not more than two sittings) plus Certificate in Computer Operations.	5 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language (in not more than two sittings)	
Computer Operator I	05	By promotion of a Computer Operator II having the required qualification and has spent 3 years on the Grade. (TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(a) 5 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language (b)3 years work experience	
Data Processing Officer[Computer Operator]	06	By promotion of a confirmed Computer Operator I who has spent at least 3 years on the grade. (RECOMMENDED TO SPATS)	(a)) 5 credits in WASC/ SSCE /GCE/ NECO/NABTEB. (b) 3 years work experience.	

DISPENSING CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE (CONTISS)	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE (SUMMARY)	
Dispensary Assistant	03	3 credit in WASC/ SSCE /GCE/ NECO/NABTEB including one science subject (in not more than one sitting).	(a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including one science subject (in not more than one sitting).	
Pharmacy Assistant	04	By promotion of a Dispensary Assistant in training Who has spent 3 years on the grade.	(a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including one science subject (in not more than one sitting).(b) 3 years work experience	
Senior Pharmacy Assistant	05	 (a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language and one science subject (in not more than two sittings). (b) By promotion of a qualified Pharmacy Assistant-In-Training who has spent 3 years on the grade. And possess the qualification in (a) above. 	(a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language and one science subject in not more than two sittings.(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Pharmacy Technician	06	By promotion of a Pharmacy Assistant who has spent 3 years on the grade.	(a) 5 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English	
		(RECOMMENDED TO SPATS)	Language and one science subject in not more than two sittings. (b) 3 years work experience	

DRAUGHTSMAN CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Draughtsman	03	3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including	3 credits in WASC/ SSCE /GCE/	
		English Language and Technical Drawing (in not more	NECO/NABTEB including English	
		than one sittings).	Language and Technical Drawing.	
Draughtsman Assistant	04	(a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB	(a) 3 credits in WASC/ SSCE /GCE/	
		including English Language and Technical Drawing (in	NECO/NABTEB including English	
		not more than one sittings).	Language and Technical Drawing.	
		(b) By promotion of a confirmed Draughtsman-in-training		
		who has spent 3 years on the grade.	(b) 3years work experience.	
Senior Draughtsman	05	(a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB	3 credits in WASC/ SSCE /GCE/	
Assistant		including English Language and Technical Drawing,	NECO/NABTEB including English	
		(in not more than one sitting) with at least 3 years	Language and Technical Drawing, (in	
		work experience.	not more than two sitting)	
		(b) By promotion of a Draughtsman Assistant with at	(b) 3 years work experience	
		least 3 years work experience.		
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS		
		CADRE)		
Chief Draughtsman	06	By promotion of a Senior Draughtsman Assistant who has	(a) 5 credits in WASC/ SSCE /GCE/	
		spent 3 years relevant experience.	NECO/NABTEB including English	
			Language and Technical Drawing in	
		(RECOMMENDED TO SPATS)	not more than two sittings.	
			(b) 3 years work experience	

DRIVER'S CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Driver	02	First School Leaving Certificate plus Trade Test Grade III and	(a) FSLC	
		valid Professional Driving License.	(b) Trade Test grade III.	
			(c) Valid professional License.	
Head Driver	03	(a) First School Leaving Certificate plus Trade Test	(a) FSLC	
		Grade III& III and Driving License, and at least 3years work experience	(b) Trade Test grade III, & I I	
		(b) By promotion of a confirmed and suitable Senior	(c) 3 years work experience.	
		Driver that satisfied condition in (a) above and has spent 3 years on the grade.	(d) Valid Professional License	
Senior Driver	04	(a)First School Leaving Certificate plus Trade Test	(a) FSLC	
		Grade III, II & I and valid Driving License.	(b) Trade Test grade II	
		(b)By promotion of a confirmed and suitable Senior Driver who has spent 3 years on the grade.	(c)3 years work experience	
			(d) Valid Professional Drivers	
			'License.	
Chief Driver	05	(a)First School Leaving Certificate plus Trade Test Grade III, II & I and valid Driving License.	(a) FSLC	
			(b) Trade Test grade III, & I I	
		(a) By promotion of a confirmed and suitable Head	(c)Trade Test Grade III, II & I	
		Driver with at least 3years work experience.	(d)Valid Professional Drivers	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	License	
		(TERMINAL POINT FOR JONION STAFF ON THIS CADRE)	(e) 3yearswork experience.	
Transport Supervisor	06	By promotion of a confirmed and suitable Chief Driver,	(a) FSLC	
		possessing Trade Tests III, II and I.	(b) Trade Test Grade III , II &I	
		(RECOMMENDED TO SPATS	(c)3 years work experience.	
			(d) Valid professional Driving	
			license	

DRUMMER CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Drummer	02	First School Leaving Certificate [FSLC] .	FSLC	
Head Drummer	03	(a) First School Leaving Certificate [FSLC] plus 3 years	(a) FSLC	
		Work experience.	(b) 3 years work experience	
		(b) By promotion of a confirmed Drummer who has		
		Spent 3 years on the grade.		
Senior Drummer	04	By promotion of a confirmed Head Drummer who has	(a) FSLC	
		spent 3 years on the grade.	(b) 3 years work experience	
Assistant Chief	05	By promotion of a confirmed Senior Drummer who has	(a) FSLC	
Drummer		spent 3 years on the grade.	(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Chief Drummer	06	By promotion of a confirmed Assistant Chief Drummer	(a) 5 credits in WASC in not more	
		who has spent 3 years on the grade.	than two sittings	
		(RECOMMENDED TO SPATS)	(b) 3 years work experience	

FARM ATTENDANT CADRE

POST	SALARY SCALE	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE	REMARKS
	(CONTISS)		CADRE (SUMMARY)	
Farm Attendant	02	By direct appointment of a candidate possessing First School Leaving Certificate.	FSLC	
Farm Assistant	03	By direct appointment of a candidate possessing First School	(a) FSLC.	
		Leaving Certificate.	(b) 3 years work experience.	
		(b) By promotion of a confirmed Head Farm Attendant who has spent 3 years on the grade		
Senior Farm Assistant	04	By promotion of a confirmed Farm Assistant who has spent 3 years on the grade	(a) FSLC.	
			(b) 3 years work experience.	
Assistant Chief Farm Supervisor	05	By promotion of a confirmed and Senior Farm Assistant who has spent 3 years on the grade.	(a) FSLC.	
•			(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Chief Farm	06	By promotion of a confirmed Assistant Chief Farm Supervisor	(a) 5 credits in WASC/ SSCE /GCE,	
Supervisor		who has spent 3 years on the grade.	NECO/NABTEB including English	
			Language and Agricultural Science	
			in not more than two sittings.	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
			(b) 3 years work experience	

FIREMAN CADRE

POST	SALARY SCALE (CONTISS)	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE CADRE (SUMMARY)	REMARKS
Fireman	03	By appointment of a candidate possessing 3 credits in WASC/ SSCE /GCE, NECO/NABTEB including English Language and one science subject in not more than one sitting.	3 credits in WASC/ SSCE /GCE, NECO/NABTEB including English Language and one science subject in not more than one sitting.	
Head Fireman	04	(a)By promotion of a confirmed and suitable Fireman Grade I Who has spent 3 years on the cadre. (b) By appointment of a candidate possessing 3 credits in WASC/ SSCE /GCE, NECO/NABTEB including English Language and one science subject in not more than one sittings, plus 3 years relevant work experience.	(a)3 credits in WASC/ SSCE /GCE, NECO/NABTEB including English Language and one science subject in not more than one sittings. (b) 3 years work experience	
Senior Fireman	05	 (a)By promotion of a confirmed and suitable Leading Fireman possessing the Fireman Certificate of Competency [FCC] Class II. (b) By direct appointment of a candidate possessing 5 credits including English Language, Mathematics and one science subject (in not more than two sittings)s (c) 3 years work experience. (TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE) 	(a) 3 credits in WASC/ SSCE /GCE, NECO/NABTEB including English Language & one science subject. (b) Fireman Certificate Competency (c) 3 years work experience.	
Chief Fireman Superintendent	06	By promotion of a confirmed and suitable Senior Fireman possessing the Fireman Certificate of Competency [FCC] class I and has spent three 3 years on the grade. (RECOMMENDED TO SPATS)	(a) 5 credits in WASC/ SSCE /GCE, NECO/NABTEB including English Language, & one science subject (b) Fireman Certificate of Competency (c) 3 years work experience.	

FOREST ATTENDANT CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE	BASIC REQUIREMENT FOR	REMARKS
	SCALE	CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Forest Attendant	02	By appointment of a candidate possessing 3 Passes in WASC/	By appointment of a candidate	
		SSCE /GCE, NECO/NABTEB is including and one science subject	possessing 3 Passes in WASC/	
		in not more than one sitting.	SSCE /GCE, NECO/NABTEB is	
			including and one science subject	
			in not more than one sitting.	
Forest Assistant	03	(a) By appointment of a candidate possessing 3 passes WASC/	(a) 3 passes in WASC/ SSCE /GCE,	
		SSCE /GCE, NECO/NABTEB including English and two science	NECO/NABTEB. Including English	
		subjects in not more two sittings.	Language and two science subjects	
		(b) By promotion of a confirmed and Assistant Forest Attendant	in not more than two sittings.	
		who has spent 3 years on the grade		
		who has spent 5 years on the grade	(b) 3 years work experience.	
Senior Forest Assistant	04	By promotion of a confirmed and Forest Attendant who has	a) 3 passes in WASC/ SSCE /GCE,	
		spent 3 years on the grade	NECO/NABTEB. Including English	
			Language and two science subjects	
			in not more than two sittings.	
			(b) 3 years work experience	
Forest Supervisor	05	By promotion of a confirmed and Senior Forest Attendant who	a) 3 passes in WASC/ SSCE /GCE,	
		has spent 3 years on the grade.	NECO/NABTEB. Including English	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	Language and two science subjects	
			in not more than two sittings.	
			(b) 3 years work experience	
Chief Forest	06	By promotion of a confirmed and Assistant Chief Forest	a) 5 credits in WASC/ SSCE /GCE,	
Attendant		Attendant who has spent 3 years on the grade.	NECO/NABTEB. Including English	
			Language and two science subjects	
		(RECOMMENDED TO SPATS)	in not more than two sittings.	
			(b) 3 years work experience	

GROUNDS MAN/ GARDENER /LABOURER CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Grounds Man/ Gardener	02	First School Leaving Certificate (FSLC), able bodied and less	(a) FSLC	
/Labourer		than 40 years of age.	(b) Dhysically fit	
			(b) Physically fit	
			(less than 40 years of age)	
Head Grounds Man/	03	By promotion of a confirmed Head (Grounds Man/	(a) FSLC	
Gardener /Labourer		Gardener /Labourer II) who has spent 3 years on the grade.	(b) 3years work experience	
Senior Grounds Man/	04	(a) By promotion of a confirmed Head (Grounds Man/	(a FSLC	
Gardener /Labourer		Gardener /Labourer I) with first School Leaving	(b) 3 years work experience	
		Certificate (FSLC) and has spent 3 years on the grade.		
Assistant Chief Grounds	05	By promotion of a confirmed Senior Head (Grounds Man/	(a) FSLC	
Man/ Gardener /Labourer		Gardener /Labourer II) who has spent 3 years on the grade.	(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Chief (Grounds Man/	06	(a) 5 credits in WASC/ SSCE /GCE/ NECO/NABTEB in not	(a) 5 credits in WASC/ SSCE	
Gardener /Labourer		more than two sittings.	/GCE/ NECO/NABTEB in not	
Labourer/ Gardener		(b) By promotion of a confirmed and suitable Senior	more two sittings.	
Horticulturist III (only for		(Grounds Man/ Gardener /Labourer I who has spent 3 years	(b) 3 years work experience	
Gardener)		on the grade.		
		(RECOMMENDED TO SPATS)		

HEALTH CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Health Attendant	02	3 passes in WASC/ SSCE /GCE/ NECO/NABTEB attempted	3 passes in WASC/ SSCE /GCE/	
			NECO/NABTEB attempted	
Health Assistant	03	(a) 3 passes in WASC/ SSCE /GCE/ NECO/NABTEB	(a) 3 passes in WASC/ SSCE /GCE/	
		including English Language and Biology or Health	NECO/NABTEB	
		Science (in not more than one sittings)	Including English Language and	
		(b) By promotion of a confirmed Head Health Attendant	Biology or Health Science in not more	
		possessing 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB	than one sitting.	
I		plus 3 years work Experience.	(b) plus 3 years work experience	
Senior Health Assistant	04	By promotion of a confirmed Health Assistant possessing	(a) 3 passes in WASC/ SSCE /GCE/	
		3 passes in WASC/ SSCE /GCE/ NECO/NABTEB including	NECO/NABTEB including English	
		English Language, Biology or Health Science in not more	Language, Biology or Health Science	
		than two sittings and has spent 3 years on the grade.	in not more than two sittings.	
			(b) 3 years work experience	
Assistant Health	05	By promotion of a confirmed Senior Health Assistant who	(a) 3 passes in WASC/ SSCE /GCE/	
Superintendant		has spent 3 years on the grade.	NECO/NABTEB including English	
·			Language, Biology or Health Science	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	in not more than two sittings	
			(b) 3 years work experience	
Assistant Chief Health	06	By promotion of a confirmed and suitable Assistant	(a) 5 credits in WASC/ SSCE /GCE/	
Superintendent		Health Superintendent who has spent 3 years on the	NECO/NABTEB including English	
		grade.	Language, Biology or Health Science	
		(RECOMMENDED TO SPATS)	in not more than two sittings.	
			(b) National Certificate of Health	
			Assistant.	
			(c) 3 years work experience.	

LABORATORY CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Laboratory Attendant	02	(a) 3 Passes in WASC/ SSCE /GCE, NECO/NABTEB including	(a) 3 Passes in WASC/ SSCE	
		one Science Subject in not more than one sitting.	/GCE, NECO/NABTEB including	
			one Science Subject in not more	
			than one sitting.	
Laboratory Assistant	03	(a) 3 Passes in WASC/ SSCE /GCE/ NECO/NABTEB including	(a) 3 Passes in WASC/ SSCE /GCE/	
		English Language and two other Science subjects in not	NECO/NABTEB including	
		more than two sittings.	English Language and two	
			other Science subjects in not	
		(b) By promotion of a confirmed Head Laboratory	more than two sittings.	
		Attendant possessing the qualification specified in (A)		
		above plus at least 3 years work experience.	(b) 3 years work experience.	
Senior Laboratory	04	(a) 3 Passes in WASC/ SSCE /GCE/ NECO/NABTEB including	(c) 3 Passes in WASC/ SSCE	
Assistant(SLA)		English Language and two other Science subjects in not	/GCE/ NECO/NABTEB including	
		more than two sittings.	English Language and two other	
		(b) By promotion of a confirmed Laboratory Assistant	Science subjects in not more	
		possessing the qualification specified in (A) above plus	than two sittings.	
		at least 3 years work experience.		
			(b) 3years work experience.	
Laboratory Supervisor (LS)	05	By promotion of a confirmed Senior Laboratory Assistant	(a) 3 Passes in WASC/ SSCE /GCE/	
		who has spent 3 years on the grade.	NECO/NABTEB including	
			English Language and two	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	Science Subjects.	
			(b) 3years work experience	
Snr. Laboratory Supervisor	06	By direct appointment/conversion of a candidate	(a) OND in relevant field	
		possessing OND in relevant field.	(b) 3years work experience	
		(RECOMMENDED TO SPATS)		

LANGUAGE STUDIO ASSISTANT CADRE

POST	SALARY SCALE	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE CADRE	REMARKS
	(CONTISS)		(SUMMARY)	
Language Studio Assistant	03	(a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language (in not more than one Sittings).	(a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language in not more than one sittings.	
Senior Language Studio Assistant	04	By promotion of a confirmed Language Field Assistant who has spent three years on the grade.	(a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language in not more than two sittings.	
Lanca and Challe	05	B	(b) 3 years work experience	
Language Studio Supervisor	05	By promotion of a Senior Field Assistant who has spent three years on the grade.	(a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language in not more than two	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	sittings.	
			(b) 3 years work experience	
Assistant Studio Manager	06	By direct appointment/conversion of a candidate possessing OND with at least lower credit/OND lower in Electronic.	(a) 5 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language in not more than two	
			sittings.	
		(RECOMMENDED TO SPATS)	(b) 3 years work experience	

LIBRARY CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Library Attendant	03	(a) 3 Credits in WASC/ SSCE /GCE, NECO/NABTEB including	(a) 3 Credits in WASC/ SSCE	
		English Language in one not more than sitting.	/GCE, NECO/NABTEB including	
			English Language in not more than	
			one sitting.	
Library Assistant	04	(a)3 credits WASC/ SSCE /GCE, NECO/NABTEB including	(a) 3 credit in WASC/ SSCE /GCE,	
		English Language in two sittings.	NECO/NABTEB including English	
		(b) By promotion of a confirmed Head Library Attendant	Language in not more than two	
		with WASC/ SSCE /GCE, NECO/NABTEB and has spent 3	sittings.	
		years on the grade.	(b) 3yearswork experience.	
Senior Library Assistant	05	(a) 3 credits in WASC/ SSCE /GCE, NECO/NABTEB	(a) 3 credit in WASC/ SSCE /GCE,	
		including English Language.	NECO/NABTEB including English	
		(b) By promotion of a confirmed Library Assistant with	in not more than two sittings.	
		WASC/ SSCE /GCE, NECO/NABTEB and has spent 3 years on the grade.	(b) 3 years work experience.	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Library Supervisor	06	By promotion of a confirmed Assistant Supervisor Library	(a) 5 credit in WASC/ SSCE /GCE,	
		who has spent 3 years on the grade.	NECO/NABTEB including English	
		(RECOMMENDED TO SPATS)	Language in not more than two sittings.	
			(b) 3 years work experience	

LIGHT DESIGNER CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Light Designer	02	First School Leaving Certificate [FSLC] plus Trade Test III in	(a) FSLC	
Attendant		relevant field.	(b) Trade Test III	
Light Designer	03	(a) First School Leaving Certificate [FSLC] plus Trade Test	(a) FSLC	
Assistant		III in relevant field plus 3 years work experience. (b)By promotion of a confirmed light Designer	(b) Trade Test III	
		Attendant who has spent 3 years on the grade.	(c) 3 years work experience	
Senior Light Designer	04	By promotion of a confirmed Light Designer Assistant	(a) FSLC	
		who has spent 3 years on the grade.	(b) Trade Test III	
			(c) 3 years work experience	
Assistant Supervisor	05	By promotion of a confirmed Senior Light Designer	(a) FSLC	
(Light Designer)		who has spent 3 years on the grade.	(b) Trade Test III	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(c) 3 years work experience	
Supervisor	06	By promotion of a confirmed Assistant Supervisor	(a) FSLC	
(Light Designer)		(Light Designer) who has spent 3 years on the grade.	(b) Trade Test III, II & I	
		(RECOMMEDED TO SPATS)	(c) 3 years work experience	

MESSENGER CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE	BASIC REQUIREMENT FOR	REMARKS
	SCALE	CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Messenger	02	By direct appointment of a candidate possessing at least 3	(a) 3 passes in WASC/ SSCE /GCE,	
		passes in WASC/ SSCE /GCE, NECO/NABTEB attempted	NECO/NABTEB attempted	
Head Messenger	03	By promotion of a confirmed Head Messenger II who has spent	(a) 3 passes in WASC/ SSCE /GCE,	
		3 years on the grade	NECO/NABTEB attempted	
			(h) 2	
			(b) 3 years work experience	
Senior Messenger	04	By promotion of a confirmed Head Messenger who has spent 3	(a) 3 passes in WASC/ SSCE /GCE,	
		years on the grade and has school certificate with 3 credits in not more than two sittings.	NECO/NABTEB attempted	
			(b) 3 years work experience	
Assistant Chief	05	By promotion of a confirmed Senior Messenger who has spent	(a) 3 passes in WASC/ SSCE /GCE,	
Messenger		3 years on the grade	NECO/NABTEB attempted	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(b) 3 years work experience	
Chief Clerical Officer	06	By Conversion	(a) 5 credits in WASC/ SSCE /GCE,	
III			NECO/NABTEB in not more than	
		(RECOMMENDED TO SPATS)	two sittings.	
			(b) 3 years work experience	

MODEL CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Head Model	02	By direct appointment of a candidate possessing First	(a) FSLC	
		School Leaving Certificate (FSLC).		
Senior Model	03	(a) First School Leaving Certificate	(a) FSLC	
		(b) By promotion of a confirmed Head Model who has spent 3 years on the grade.	(b) 3 years work experience	
Chief Model	04	(a) First School Leaving Certificate	(a) FSLC	
		(b) By promotion of a confirmed Senior Model who has spent 3 years on the grade.	(b) 3 years work experience	
Assistant Model	05	By promotion of a confirmed Chief Model who has spent	(a) FSLC	
Supervisor		3 years' on the grade.		
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(b) 3 years work experience	
Model Supervisor	06	By promotion of a confirmed Assistant Model Supervisor	(a) 5 credits in WASC/SSCE/	
		who has spent 3 years on the grade.	GCE/NECO/NABTEB in not more	
		(RECOMMENDED TO SPATS)	than two sittings.	
			(b) 3 years work experience	

MORTUARY ATTENDANT CADRE

POST	SALARY SCALE (CONTISS)	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE CADRE (SUMMARY)	REMARKS
Mortuary Attendant	02	First School Leaving Certificate [FSLC].	FSLC	
Mortuary Assistant	03	(a) First School Leaving Certificate [FSLC] plus 3 yearsWork experience.(b) By promotion of a confirmed Mortuary Attendant who has spent 3 years on the grade.	(a) FSLC (b) 3 years work experience	
Senior Mortuary Assistant	04	By promotion of a confirmed Mortuary Assistant who has spent 3 years on the grade.	(a) FSLC (b) 3 years work experience	
Mortuary Assistant Supervisor	05	By promotion of a confirmed Senior Mortuary Assistant who has spent 3 years on the grade. (TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(a) FSLC (b) 3 years work experience	
Mortuary Supervisor	06	By promotion of a confirmed Mortuary Assistant Supervisor who has spent 3 years on the grade. (RECOMMENDED TO SPATS)	(a) 5 credits in WASC (b) 3 years work experience	

MUSEUM CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Museum Attendant	02	By appointment of a candidate possessing 3 Passes in	By appointment of a candidate	
		WASC/ SSCE /GCE, NECO/NABTEB in not more than one	possessing 3 Passes in WASC/	
		sitting.	SSCE /GCE, NECO/NABTEB in not	
			more than one sitting.	
Museum Assistant	03	By promotion of a confirmed and suitable Museum	(a) 3 passes in WASC/ SSCE /GCE,	
		Attendant who has spent 3 years on the cadre.	NECO/NABTEB Including English	
			Language in not more than one	
			sitting.	
			(b) 3 years work experience	
Senior Museum Assistant	04	By promotion of a confirmed Museum Assistant who has	(a) passes in WASC/ SSCE/GCE,	
		spent 3 years on the grade.	NECO/NABTEB including	
			English Language in not more	
			than one sitting.	
			(b) 3 years work experience	
Museum Supervisor	05	By promotion of a Senior Museum Assistant	(a) 3 passes in WASC/ SSCE/GCE,	
·		who has spent at least 3 years on the cadre	NECO/NABTEB including	
		·	English Language in not more	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	than two sittings.	
			(b) 3 years work experience	
Senior Museum	06	By promotion of a confirmed and suitable Senior Museum	(a) 5 credits in WASC/ SSCE /GCE,	
Supervisor		Supervisor.	NECO/NABTEB including	
•			English Language in not more	
		(RECOMMENDED TO SPATS)	than two sittings.	
			(b) 3 years work experience	

PHOTOGRAPHIC ASSISTANT CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Photographic Assistant II	02	(a) 3 Passes in WASC/ SSCE /GCE/ NECO/NABTEB in not	(a) 3 Passes in WASC/ SSCE /GCE/	
		more than one sitting	NECO/NABTEB in not more one	
			sitting.	
Photographic Assistant I	03	(a) 3 passes in WASC/ SSCE /GCE/ NECO/NABTEB in	(a) 3 passes in WASC/ SSCE /GCE/	
		not more than one sitting.	NECO/NABTEB in not more than	
		(b) By promotion of a Photographic Assistant II	one sitting.	
		possessing (a) above who has spent 3 years on the grade.	(b) 3 years work experience	
Senior Photographic	04	(a) 3 passes in WASC/ SSCE /GCE/ NECO/NABTEB in not	(a) 3 passes in WASC/ SSCE /GCE/	
Assistant II		more than one sitting.	NECO/NABTEB in not more than one	
			sitting.	
		(b) By promotion of a Photographic Assistant I who has spent 3 years on the grade.	(b) 3 years work experience	
Senior Photographic	05	3 passes in WASC/ SSCE /GCE/ NECO/NABTEB	(a) 3 passes in	
Assistant I		By promotion of a Photographic Assistant II who has	WASC/GCE/SSCE/NECO/NABTEB	
		spent 3 years on the grade.	with not more than two sittings.	
			(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	. , ,	
Chief Photographic	06	By promotion of a confirmed and suitable Senior	(a) 5 credits in	
Assistant		Photographic Assistant I who has spent three years on	WASC/GCE/SSCE/NECO/NABTEB in	
		the grade.	not more than two sittings.	
		(RECOMMENDED TO SPATS)	(b) 3 years work experience	

PORTERS CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Senior Porter	03	WASC/ SSCE /GCE, NECO/NABTEB with 3 credit including	3 credits in WASC/ SSCE /GCE,	
		English Language in not more than two sittings. Ex-service	NECO/NABTEB including Eng.	
		man with discharge certificate will be an added advantage.	Language in not more than two	
			sittings.	
Chief Porter	04	WASC/ SSCE /GCE, NECO/NABTEB with credit in 3 subjects	(a) 3 credits in WASC/ SSCE /GCE,	
		including English in not more than two sittings, or by	NECO/NABTEB including English	
		promotion of a confirmed senior Porter who has spent 3	Language in not more than two	
		years on the grade.	sittings.	
			(b) 3 years work experience.	
Assistant Hall Supervisor	05	By promotion of a confirmed and suitable Chief Porter with	(a) 3 credits in WASC/ SSCE /GCE,	
		at least three 3 years work experience.	NECO/NABTEB including English	
			Language in not more than two	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	sittings.	
			(b) 3years work experience.	
Hall Supervisor	06	By promotion of a confirmed and suitable Assistant Hall	(a)5 credits in passes in WASC/	
		Supervisor possessing 5 credits in WASC/SSCE/NECO/GCE	SSCE /GCE, NECO/NABTEB	
		including English Language obtained at a maximum of two	including English Language in	
		sitting and has spent 3 years on the grade.	not more than two sittings.	
			(b) 3 years work experience.	
		(RECOMMENDED TO SPATS)		

PROTOCOL ASSISTANT CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Protocol Assistant	03	3 Credits WASC/SSC E/ GCE/NECO/NABTEB including	3 Credits WASC/SSC E/	
		English Language in not more than two sittings.	GCE/NECO/NABTEB including	
			English Language in not more than	
			one sitting.	
Senior Protocol	04	By promotion of a confirmed Protocol Assistant who	(a) 3 credits in WASC/SSCE	
Assistant		has spent 3 years on the grade.	GCE/NECO/NABTEB including	
			English Language in not more than	
			one sitting.	
			(b) 3 years work experience	
Protocol Assistant	05	By promotion of a confirmed Senior Protocol Assistant	(a) 3 credits passes in WASC/SSCE	
Supervisor		who has spent 3 years on the grade.	GCE/NECO/NABTEB including	
			English Language in not more than	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	two sittings.	
			(b) 3 years work experience	
Protocol Supervisor	06	By promotion of a confirmed Protocol Assistant	(a) 5 credits in WASC/SSCE	
		Supervisor who has spent 3 years on the grade.	/GCE/NECO/NABTEB including	
			English Language in not more	
		(RECOMMENDED TO SPATS)	than two sittings.	
			(b) 3 years work experience	

RECEPTIONIST CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Receptionist	03	3 credits in WASC/SSC E/ GCE/NECO/NABTEB including	(a) 3 credits in WASC/SSCE	
		English Language in not more than two sittings.	GCE/NECO/NABTEB including	
			English Language in not more than	
			two sittings.	
Senior Receptionist	04	By promotion of a confirmed Receptionist who has spent 3	(a) 3 credits in WASC/SSCE	
		years on the grade.	GCE/NECO/NABTEB including	
			English Language in not more than	
			two sittings.	
			(b) 3 years work experience	
Assistant Chief	05	By promotion of a confirmed Senior Receptionist who has	(a) 3 credits in WASC/SSCE	
Receptionist		spent 3 years on the grade.	GCE/NECO/NABTEB including	
			English Language in not more than	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	two sittings.	
			(b) 3 years work experience	
Chief Receptionist	06	By promotion of a confirmed Assistant Chief Receptionist	(a)5 credits in WASC/SSCE	
		who has spent 3 years on the grade.	/GCE/NECO/NABTEB including	
			English Language in not more than	
		(RECOMMENDED TO SPATS)	two sittings.	
			(b) 3 years work experience	

REPROGRAPHIC CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE	BASIC REQUIREMENT FOR	REMARKS
	SCALE	CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Head Reprographic Attendant	02	(a) By direct appointment of a candidate possessing First School Leaving Certificate.	(a) FSLC	
Reprographic Assistant	03	By promotion of a confirmed and suitable Head Reprographic Attendant who has spent 3 years on the grade	(a) FSLC	
			(b) 3 years work experience.	
Senior Reprographic	04	By promotion of a confirmed and suitable Reprographic	(a) FSLC	
Assistant		Assistant who has spent 3 years on the grade	(b) 3 years work experience	
Reprographic	05	By promotion of a confirmed and suitable Senior Reprographic	(a) FSLC	
Supervisor II		Assistant who has spent 3 years on the grade.	(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Reprographic	06	By promotion of a confirmed and suitable Reprographic	(a) 5 credits in WASC/ SSCE /GCE,	
Supervisor I		Supervisor II who has spent 3 years on the grade	NECO/NABTEB in not more than	
			two sittings.	
		(RECOMMENDED TO SPATS)	(b) 3 years work experience	

SECRETARIAL ASSISTANT CADRE

POST	SALARY SCALE (CONTISS)	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE CADRE (SUMMARY)	REMARKS
Secretarial Assistant III	03	By direct appointment/conversion of a candidate who has attempted WAEC/SSCE/NECO/GCE O/NABTEB, plus Elementary Certificate in Typewriting at 25wpm.	(a) WASC/SSCE GCE/NECO/NABTEB attempted(b) Elementary Certificate in Typewriting at 25 WPM	
Secretarial Assistant II	04	By promotion of a confirmed and suitable Secretarial Assistant III who possesses advanced Certificate in Typewriting [35wpm] who has spent 3 years on the grade	(a) WASC/SSCE GCE/NECO/NABTEB attempted (b) Elementary Certificate in Typewriting at 25 WPM (c) 3 years work experience	
Secretarial Assistant I	05	By promotion of a confirmed and suitable Secretarial Assistant II and possesses advanced Certificate in Typewriting [50wpm]who has spent 3 years on the grade. (TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(a) WASC/SSCE GCE/NECO/NABTEB attempted (b) Elementary Certificate in Typewriting at 25 WPM (c) 3 years work experience	
Senior Secretarial Assistant II	06	By promotion of a confirmed and suitable Secretarial Assistant I who possesses advanced Certificate in Typewriting [50wpm], who has spent 3 years on the grade (RECOMMENDED TO SPATS)	 (a) 5 credits in WASC/SSCE GCE/NECO/NABTEB in not more than two sittings b) Advanced Certificate in Typewriting 50WPM (c) 3 years work experience 	

SECURITY CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Patrolman	02	First School Leaving Certificate (FSLC).	First School Leaving Certificate	
			(FSLC).	
Senior Patrolman	03	By promotion of a confirmed Patrolman and has spent 3	(a) First School Leaving	
		years on the grade.	Certificate (FSLC).	
			(b) 3 years work experience.	
Assistant Patrol Supervisor	04	By promotion of a confirmed Senior Patrolman and has	(a) First School Leaving	
		spent 3 years on the grade.	Certificate (FSLC).	
			(b) 3 years work experience.	
Patrol Supervisor	05	By promotion of a confirmed Assistant Patrol Supervisor	(a) First School Leaving	
		who has spent 3 years on the grade.	Certificate (FSLC).	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(b) 3 years work experience.	
Assistant Security Officer	06	By promotion of a confirmed and suitable Patrol Supervisor	(a) 5 credits in WASC/ SSCE /GCE,	
		who has spent three years on the grade.	NECO/NABTEB at not more than	
			two sittings.	
		(RECOMMENDED TO SPATS)	(b) 3 years work experience.	

STATISTICAL CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Statistics / Assistant	03	3 credits in WASC/ SSCE /GCE/ NECO/NABTEB. Including	(a) 3 credits in WASC/ SSCE /GCE/	
Enumerator		English Language and Mathematics (in not more than one	NECO/NABTEB in not more than two	
		sitting).	sittings.	
Senior Statistical	04	By promotion of a confirmed Statistic/	a) 3 credits in WASC/ SSCE /GCE/	
Assistant/Enumerator		Assistant Enumerator who has spent 3 years on	NECO/NABTEB in not more than two	
		the grade.	sittings.	
Assistant Statistical Officer	05	By promotion of a confirmed Senior Statistical	a) 3 credits in WASC/ SSCE /GCE/	
		Assistant/Enumerator who has spent 3 years on the	NECO/NABTEB in not more than two	
		grade.	sittings.	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Chief Statistical Officer	06	By promotion of a confirmed Assistant Statistical Officer	a) 5 credits in WASC/ SSCE /GCE/	
		who has spent 3 years on the grade.	NECO/NABTEB including English and	
			Mathematics or Statistics in not	
		(RECOMMENDED TO SPATS)	more than two sittings.	
			(b) 3 years work experience.	

STORE KEEPER CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Store Assistant	02	3 Passes WASC/ SSCE /GCE/ NECO/NABTEB in not more	3 Passes in WASC/ SSCE /GCE/	
		than one sitting.	NECO/NABTEB in not more than	
			one sitting.	
Store Keeper	03	By promotion of a confirmed Store Assistant possessing 3	3 Passes in WASC/ SSCE /GCE/	
		passes in WASC/ SSCE /GCE/ NECO/NABTEB who has spent	NECO/NABTEB in not more than	
		3 years on the grade.	one sitting.	
			(b) 3 years work experience.	
Senior Store Keeper	04	By promotion of a confirmed Store- Keeper who has spent	3 Passes in WASC/ SSCE /GCE/	
		3 years on the grade.	NECO/NABTEB in not more than	
			one sitting.	
			(b) 3 years work experience.	
Chief Store-Keeper	05	By promotion of a confirmed Senior Store-Keeper who has	3 Passes in WASC/ SSCE /GCE/	
		spent 3 years on the grade.	NECO/NABTEB in not more than	
			one sitting.	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(b) 3 years work experience.	
Stores Officer	06	By promotion of a confirmed Chief Store-Keeper who has	a) 5 credits in WASC/ SSCE /GCE/	
		spent 3 years on the grade.	NECO/NABTEB including English	
		(RECOMMENDED TO SPATS)	and Mathematics.	
			(b) 3 years Work Experience.	

STUDIO ATTENDANTCADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Studio Attendant	02	(a) First School Leaving Certificate (FSLC)	(a) FSLC	
Studio Assistant	03	By promotion of a confirmed Head Studio Attendant possessing qualification in [a] above and has spent 3	(a) FSLC	
		years on the grade.	(b) 3 years work experience	
Senior Arts Assistant	04	By promotion of a Studio Assistant who has spent 3 years on the grade.	(a) FSLC	
			(b) 3 years work experience	
Arts Supervisor	05	By promotion of a confirmed Senior Arts Assistant who has spent 3 years on the grade.	(a) FSLC	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(b) 3 years work experience	
Senior Arts Supervisor	06	By promotion of a confirmed Arts Supervisor who has	(a) 5 credits in WASC/SSCE/	
		spent 3 years on the grade.	GCE/NECO/NABTEB in not more	
			than two sittings.	
		(RECOMMENDED TO SPATS)	(b)3 years work experience	

SURVEY ASSISTANT CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Survey Attendant	03	3 Credits in WASC/ SSCE /GCE/ NECO/	3 credits in WASC/ SSCE /GCE/	
		NABTEB including English Language and Geography	NECO/NABTEB including English and	
		(in not more than two sittings).	Geography	
Survey Assistant	04	By promotion of a confirmed Survey Assistant –in-	3 credits in WASC/ SSCE /GCE/	
Survey Assistant	04	Training who has spent three years on the grade.	NECO/NABTEB including English and	
		Training who has spent timee years on the grade.	Geography.	
			(b) 3 years work experience	
Senior Survey Assistant	05	By promotion of a Survey Assistant who has spent 3 years	3 credits in WASC/ SSCE /GCE/	
		on the grade.	NECO/NABTEB including English and	
			Geography.	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(b) 3 years work experience	
Chief Survey Assistant	06	By promotion of a Senior Survey Assistant who has spent	(a) 5 credits in WASC/ SSCE /GCE/	
		3 years on the grade.	NECO/NABTEB including English and	
			Geography in not more than two	
			sittings.	
		(RECOMMENDED TO SPATS)	(b) 3 years work experience	

SWIMMING POOL/LIFE GUARD ATTENDANT CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Swimming Pool/Life	02	First School Leaving Certificate and ability to swim.	FSLC	
Guard Attendant				
Swimming Pool/Life	03	By promotion of a confirmed Swimming Pool/Life Guard	(a) FSLC	
Guard Assistant		Attendant who has spent 3 years on the grade.		
			(b) 3 years work experience	
Senior Swimming	04	By promotion of a confirmed Swimming Pool/Life Guard	(a) FSLC	
Pool/Life Guard		Assistant who has spent 3 years on the grade.		
Assistant			(b) 3 years work experience	
Swimming Pool/Life	05	By promotion of a confirmed Senior Swimming	(a) FSLC	
Guard Assistant		Pool/Life Guard Assistant who has spent 3 years on		
Supervisor		the grade.	(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Swimming Pool/Life	06	By promotion of a confirmed Swimming Pool/Life Guard	(c) 5 credits in WASC/SSCE	
Guard Supervisor		Assistant Supervisor who has spent 3 years on the grade.	/GCE/NECO/NABTEB including	
		(English Language in not more	
		(RECOMMENDED TO SPATS)	than two sittings.	
			(b) 3 years work experience	

TECHNICAL ASSISTANT CADRE

POST	SALARY SCALE	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE CADRE	BASIC REQUIREMENT FOR ADVANCEMENT WITHIN THE CADRE	REMARKS
Technical Attendant	(CONTISS) 02	(a) 3 Passes WASC/ SSCE /GCE/ NECO/NABTEB in not more than one sitting. (b) Trade Test III	(SUMMARY) (a) 3 Passes WASC/ SSCE /GCE/ NECO/NABTEB in not more than one sitting. (b) Trade Test III	
Technical Assistant	03	 (a) 3 passes in WASC/ SSCE /GCE/ NECO/NABTEB including English Language in not more than one sittings. (b) Trade Test Grade III in the relevant field. (c) By promotion of a confirmed Technical Assistant Grade II who has spent 3 years on the grade. 	(a) 3 Passes WASC/ SSCE /GCE/ NECO/NABTEB in not more than one sitting. (b) Trade Test III	
Senior Technical Assistant II	04	 (a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language in not more than one sittings. (b) By promotion of a confirmed and suitable Technical Assistant Grade I with 3 years work experience. 	(a) 3 Passes WASC/ SSCE /GCE/ NECO/NABTEB in not more than one sitting.(b) Trade Test III	
Senior Technical Assistant I	05	 (a) 3 credits in WASC/ SSCE /GCE/ NECO/NABTEB including English Language in not more than one sittings. (b) By promotion of a confirmed Senior Technical Assistant II satisfying conditions a and b above. (TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(a) 3 Passes WASC/ SSCE /GCE/ NECO/NABTEB in not more than one sitting.(b) Trade Test III	
Chief Technical Assistant	06	By promotion of a confirmed and suitable Senior Technical Assistant I possessing 5 credits in WASC/ SSCE /GCE/ NECO/NABTEB in not more than two sittings. including two science subjects. (RECOMMEDED TO SPATS)	(a) 5 credits in WASC/ SSCE /GCE/ NECO/NABTEB in not more than 2 sittings. (b)Trade Test III, II, I. (c) 3 years work experience	

TELEPHONE/RADIO OPERATOR CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN THE	BASIC REQUIREMENT FOR	REMARKS
	SCALE	CADRE	ADVANCEMENT WITHIN THE	
	(CONTISS)		CADRE (SUMMARY)	
Telephone /Radio	03	(a) By appointment of a candidate possessing 3 credits	(a) 3 credits including English	
Operator Attendant		including English Language in WASC/ SSCE /GCE,	Language in WASC/ SSCE /GCE,	
		NECO/NABTEB, in not more than one sitting.	NECO/NABTEB in not more than	
			one sitting.	
Telephone /Radio	04	By promotion of a confirmed Telephone/Radio Operator	(a) 3 credits including English	
Operator		 in- Training who has spent 3 years on the grade. 	Language in WASC/ SSCE /GCE,	
			NECO/NABTEB in not more than	
			one sitting.	
			(b) 3 years work experience	
Senior Telephone	05	By promotion of a confirmed Telephone/Radio Operator	(a) 3 credits including English	
/Radio Operator		who has spent 3 years on the grade.	Language in WASC/ SSCE /GCE,	
			NECO/NABTEB in not more than	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	one sitting.	
			(b) 3 years work experience	
Chief Telephone	06	By promotion of a confirmed Senior Telephone/Radio Operator	(a) 5 credits including English	
/Radio Operator		who has spent 3 years on the grade.	Language in WASC/ SSCE /GCE,	
			NECO/NABTEB in not more than	
		(RECOMMENDED TO SPATS)	two sittings.	
			(b) 3 years work experience	

TRACTOR DRIVER CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Tractor Mate	02	(a) First School Leaving Certificate (FSLC) plus Trade	(a) FSLC	
		Test Grade III and Professional Driving License.	(b) Trade Test III, II and I	
			(c) 3 years work experience	
Tractor Driver	03	(a) First School Leaving Certificate (FSLC) plus Trade	(a) FSLC	
		Test Grade III and Professional Driving License	(b) Trade Test III, II and I	
		(b) By promotion of a confirmed Head Tractor Mate who has spent 3 years on the grade.	(c) 3 years work experience	
Head Tractor Driver	04	(a) First School Leaving Certificate (FSLC)plus Trade	(a) FSLC	
		Test Grade III & II and Professional Driving	(IA) Tarada Tarad III. III arada	
		License and at least 3 years of relevant	(b) Trade Test III, II and I	
		experience. (b) By promotion of Tractor Driver plus Trade Test	(c) 3 years work experience	
		Grade III and has spent 3 years on the grade.		
Senior Tractor Driver	05	By promotion of Head Tractor Driver possessing Trade	(a) Trade Test III, II& I	
		Test Grade II and has spent 3 years on the grade.	(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Chief Tractor Driver	06	By promotion of a Chief Tractor Driver possessing Trade	(a) Trade Test III, II& I	
		Test III, II and I	(b) 3 years work experience	
		(RECOMMENDED TO SPATS)		

WARDROBE ATTENDANT CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT WITHIN	BASIC REQUIREMENT FOR	REMARKS
	SCALE	THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Wardrobe Attendant	02	First School Leaving Certificate [FSLC]	FSLC	
Wardrobe Assistant	03	By promotion of a confirmed Wardrobe Attendant who	(a) FSLC	
		has spent 3 years on the grade.	(b) 3 years work experience	
Head Wardrobe	04	By promotion of a confirmed Wardrobe Assistant	(a) FSLC	
Assistant		Who has spent 3 years on the grade.	(b) 3 years work experience	
Senior Wardrobe	05	By promotion of a confirmed Head Wardrobe Assistant	(a) FSLC	
Assistant		Who has spent 3 years on the grade.	(b) 3 years work experience	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)		
Chief Wardrobe	06	By promotion of a confirmed Senior Wardrobe Assistant	(a) 5 credits in	
Assistant		who has spent 3 years on the grade.	WASC/SSCE/GCE/NECO/NABTEB	
			in not more than two sittings.	
		(RECOMMENDED TO SPATS)	(b) 3 years work experience	

ZOO ATTENDANT CADRE

POST	SALARY	BASIC ENTRY REQUIREMENT (S) & ADVANCEMENT	BASIC REQUIREMENT FOR	REMARKS
	SCALE	WITHIN THE CADRE	ADVANCEMENT WITHIN THE CADRE	
	(CONTISS)		(SUMMARY)	
Zoo Keeper	02	By direct appointment of a candidate possessing First	FSLC.	
		School Leaving Certificate (FSLC).		
Head Zoo Keeper	03	By promotion of a confirmed Zoo Keeper	(a) FSLC.	
			(b) 3years work experience.	
Senior Zoo Keeper	04	By promotion of a confirmed Senior Zoo Keeper	(a) FSLC.	
			(b) 3years work experience.	
Assistant Chief Zoo Keeper	05	By promotion of a Head Zoo Keeper who has spent	(a) FSLC.	
		3years on the grade.	(h) Quarra work avnariance	
		(TERMINAL POINT FOR JUNIOR STAFF ON THIS CADRE)	(b) 3years work experience.	
Chief Zoo Keeper	06	By promotion of an Assistant Chief Zoo Keeper who has	(a) 5 credits in WASC/ SSCE /GCE/	
•		spent 3 years on the grade.	NECO/NABTEB including English	
			Language and Biology in not more	
		(RECOMMENDED TO SPATS)	than two sittings.	
			(b) 3 years work experience	