Denise Cleroux La Canadienne De Madagascar Une Biographie

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Waiting for First Light Romeo Dallaire 2019-01-08 In this piercing memoir, Roméo Dallaire, retired general and former senator, bestselling author and one of the world's leading humanitarians, delves deep into his life since the Rwandan genocide. At the heart of Waiting for First Light is a no-holds-barred self-portrait of a top political and military figure whose nights are invaded by despair, but who at first light faces the day with the renewed desire to make a difference in the world. Roméo Dallaire, traumatized by witnessing genocide on an imponderable scale in Rwanda, reflects in these pages on the nature of PTSD and the impact of that deep wound on his life since 1994, and on how he motivates himself and others to humanitarian work despite his constant struggle. Though he had been a leader in peace and in war at all levels up to deputy commander of the Canadian Army, his PTSD led to his medical dismissal from the Canadian Forces in April 2000, a blow that almost killed him. But he crawled out of the hole he fell into after he had to take off the uniform, and he has been inspiring people to give their all to multiple missions ever since, from ending genocide to eradicating the use of child soldiers to revolutionizing officer training so that our soldiers can better deal with the muddy reality of modern conflict zones and to revolutionizing our thinking about the changing nature of conflict itself. Compelling and original, Waiting for First Light is an emotional account of suffering, endurance, and the fight for a better world.

Quebec under Free Trade : Making Public Policy in North America Guy Lachapelle 2011-04-22T12:14:41-04:00 Quebec has undertaken a major policy change in recent years to meet the challenges posed by the emerging structure of a continental economy. Quebecers are ready to meet these challenges and regard the future with optimism. This book explores some of these issues looking from the historical, political, social, and economic dimensions posed by transnationalism and greater interdependence.

Leaders du monde communautaire Cyrille Sardais 2018-02-14T00:00:00-05:00 Malgré la gigantesque attention qu’ont reçue les «leaders» et le leadership au cours des dernières années, il a rarement été question des acteurs du monde communautaire et associatif. Pourtant, ces personnes, qui travaillent parfois sans ressources, sans autorité, sans statut,
parviennent à exercer une influence majeure sur ceux qui les entourent. Cet ouvrage propose de remédier à cet oubli et de mettre en lumière douze «leaders» du monde communautaire et associatif en s’intéressant à leur parcours, leur manière d’agir, de diriger, bref, à leur leadership.

**Samuel Cunard** John M. Bassett 1976 Esquisse biographique abondamment illustrée du célèbre armateur Samuel Cunard, fondateur de la compagnie de navigation du même nom. On lui doit entre autres les fameux paquebots Queen Mary et Queen Elizabeth. Niveau secondaire.

**Out of Poverty. Comparative Poverty Reduction Strategies in Eastern and Southern Africa** Flora Lucas Kessy 2008 Poverty reduction has been a long-standing concern of all African countries since independence. This focus is also reflected in the policies of the international donor community, including the twin International Financial Institutions (IFIs) - the World Bank and the International Monetary Fund. This study examines, traces and maps the poverty reduction policies adopted by six countries in Eastern and Southern Africa since the mid-1990s with a view to highlighting differences and similarities. The first group of three countries - Tanzania, Uganda and Zambia - is made up of so-called Heavily Indebted Poor Countries (HIPC), while the other three are non-HIPC, comprising Botswana, Kenya and Namibia. Whereas the former are required to formulate Poverty Reduction Strategy Papers (PRSPs) under terms of reference set by the IFIs, the latter are at liberty to chart home-grown strategies. The study compares these two categories of countries in order to ascertain whether their poverty reduction strategies differ substantially or largely converge. It is found that despite differences of nuance there is a strong tendency towards convergence of approach and design. Since it is recognised that poverty is complex and multi-faceted, it follows that strategies pointing the way out of poverty must be comprehensive and multi-pronged, as reflected in the World Bank’s three-pronged strategy: promoting opportunity; facilitating empowerment; and enhancing security.

An epistemic community seems to have emerged, at least among the political and economic elites of Eastern and Southern Africa, by and large embracing the precepts of the IFIs. Specifically, the study reviews through six country-specific chapters the different anti-poverty strategies adopted by the selected HIPC and non-HIPC to assess implementation arrangements in terms of priority; linkages to budgets; and monitoring and evaluation systems. It also attempts in some measure to document the main economic, social and political factors influencing poverty generation and/or reduction since the mid-1990s, and, finally, to review poverty indicators and changes in the state of poverty over the same period. The concluding chapter undertakes a comparative analysis of the six country-based strategies.

**Lean Smarketing** Nikolaas Van Riet 2017-05-19 This booklet’s goal is to provide an introduction to smarketing and hopes to provide some new tactics, based on growth hacking, in implementing a smarketing approach. For readers new to this field, and to better understand the provided smarketing methodology, this booklet starts with an introduction to inbound and content marketing. Marketeers that are accustomed with the ins and outs of inbound marketing can skip the first paragraphs and start reading at the paragraph about putting the ‘S’ in smarketing. This incisive booklet will provide you with some new and valuable insights and countless tips and tricks to attract more business. EXCERPT Ask yourself these questions: - Are you afraid that new innovative companies will take away your business with a disruptive customer acquisition strategy? - Did you see a decrease in effectiveness of your current sales or customer acquisition strategy? - Is your company struggling with its first and second steps on social media? Or are you quite active online, but not really generating the...
expected additional revenue? - Have you noticed that some marketing actions are able to generate a lot of interest and engagement, but you don't have a clue how to replicate this result? - Are your marketing and sales departments not teaming up, acting together and therefore not reaching their full potential? - Do you have the impression that sales and marketing are separate businesses? - Have you heard of growth hacking? If so, do you believe it is a marketing technique only for technology startups? Did you answer yes to any of the questions above? Then you're on the right track. ABOUT THE AUTHOR Nikolaas Van Riet is a scientist that studied non-linear acoustics, advanced quantum mechanics, and nuclear physics. After a PhD adventure, he started his professional career as an innovation consultant, but quickly moved into business development.

International Development Project Appraisal, Execution Planning and Monitoring Joseph Martial Ribeiro 2011

Alexander the Great and His Empire Pierre Briant 2012-03-25 A classic account of Alexander the Great's conquest and its impact on the conquered—now in English for the first time This is the first publication in English of Pierre Briant's classic short history of Alexander the Great's conquest of the Persian empire, from the Mediterranean to Central Asia. Eschewing a conventional biographical focus, this is the only book in any language that sets the rise of Alexander's short-lived empire within the broad context of ancient Near Eastern history under Achaemenid Persian rule, as well as against Alexander's Macedonian background. As a renowned historian of both the Macedonians and the Persians, Briant is uniquely able to assess Alexander's significance from the viewpoint of both the conquerors and the conquered, and to trace what changed and what stayed the same as Alexander and the Hellenistic world gained ascendancy over Darius's Persia. After a short account of Alexander's life before his landing in Asia Minor, the book gives a brief overview of the major stages of his conquest. This background sets the stage for a series of concise thematic chapters that explore the origins and objectives of the conquest; the nature and significance of the resistance it met; the administration, defense, and exploitation of the conquered lands; the varying nature of Alexander's relations with the Macedonians, Greeks, and Persians; and the problems of succession following Alexander's death. For this translation, Briant has written a new foreword and conclusion, updated the main text and the thematic annotated bibliography, and added a substantial appendix in which he assesses the current state of scholarship on Alexander and suggests some directions for future research. More than ever, this masterful work provides an original and important perspective on Alexander and his empire.

Creative Learning 3-11 and how We Document it Anna Craft 2008 Focusing on the how, what and why of creative learning, this book seeks to explore new theoretical, practical and methodological directions for engaging with it.

Then We Were One Fred A. Reed 2011 Southern California in the late 1950s has the look and feel of a midsummer morning--bright and still. For two young brothers, the wide world is full of promise. Together they set out to explore it as one, ever alert to the sound of their mother's whistle calling them home. But by late afternoon, dark clouds gather on the horizon and the storm soon breaks. That storm is the war in Vietnam, and its fury sweeps away all the noble lies of the social conservatism their parents endorsed. Then, in a bookstore on Hollywood Boulevard, the eldest son happens upon a novel by Kazantzakis that entices him to Greece. There, he learns the language, and in that ancient land that has seen it all, heard it all, and
done it all, he encounters militant Cretan students and the woman who will become his life partner in exile. But for the younger brother there will be no escape. Trapped by failed marriages, smothered by parental guidance and an education system exposed as the state's recruiting agent, he is dispatched to Vietnam. Fifteen years later he lies buried on a lonely hillside in New Zealand, dead of the wounds he sustained in that war. Shocked by the death of his younger brother, Fred Reed sets out on a series of journeys of discovery and understanding. By way of Iran in the aftermath of the Islamic Revolution; the Anatolian highlands of the mystic Bediuzzaman Said Nursi; in pursuit of ancient and modern iconoclasts in Syria and Lebanon; he comes under the spell of Islam. In its embrace he finds a renewed brotherhood; in its discipline, liberation. Then We Were One challenges us with its conclusion that indictment, absolution and redemption, though we must seek them, are not ours to ultimately possess.

The Board of Directors and Audit Committee Guide to Fiduciary Responsibilities
Sheila Moran 2013-07-21 You took the highly coveted position on the board or audit committee--now it’s time to figure out what you’re doing. And with SEC scrutiny at an all-time high, there is little room for growing pains. Boards and audit committees can now be held liable for acts of fraud and other corporate malfeasance even if they had no knowledge of wrongdoing in the organization. But relax! This comprehensive and practical guide greatly simplifies complex corporate governance standards, while mitigating the risks involved in the arduous work and increasing dramatically the positive effect over the enterprise that motivated you to take the position you did. Inside these essential pages, discover 10 crucial steps every governing body should take, including: • Cultivate independence • Build a balanced team • Address stakeholder concerns • Approach risk proactively • Spearhead fraud deterrence initiatives • And more You should be commended for taking on the duties you have, not intimidated. With this invaluable resource by your side, you can learn how best to satisfy the requirements of board service while also protecting yourself, the other board members, and the organization you have committed to lead to success.

Making Enterprise Information Management (EIM) Work for Business John Ladley 2010-07-03 Making Enterprise Information Management (EIM) Work for Business: A Guide to Understanding Information as an Asset provides a comprehensive discussion of EIM. It endeavors to explain information asset management and place it into a pragmatic, focused, and relevant light. The book is organized into two parts. Part 1 provides the material required to sell, understand, and validate the EIM program. It explains concepts such as treating Information, Data, and Content as true assets; information management maturity; and how EIM affects organizations. It also reviews the basic process that builds and maintains an EIM program, including two case studies that provide a birds-eye view of the products of the EIM program. Part 2 deals with the methods and artifacts necessary to maintain EIM and have the business manage information. Along with overviews of Information Asset concepts and the EIM process, it discusses how to initiate an EIM program and the necessary building blocks to manage the changes to managed data and content. Organizes information modularly, so you can delve directly into the topics that you need to understand. Based in reality with practical case studies and a focus on getting the job done, even when confronted with tight budgets, resistant stakeholders, and security and compliance issues. Includes applicatory templates, examples, and advice for executing every step of an EIM program.

EBOOK: Rethinking Single Sex Teaching Gabrielle Ivinson 2007-11-16 The retreat to
single-sex classes in co-educational comprehensive schools in the UK reflects a long history where educational policy and practice has made explicit the belief that boys and girls are different in how they learn and what they should learn. However, there is also a common assumption that there is equality in what is made available to learn and, if there is not, then single-sex organisation achieves this. The authors challenge this opinion and offer a fresh and theoretically informed look at the debate about single-sex teaching, presenting insights from research about the intended and unintended consequences of gender division in schools. Drawing on classroom observations and in-depth interviews with teachers and students, the book illustrates the effect of single-sex classrooms on learners and on the versions of subject knowledge made available to them. In exploring the differences in teaching practices between boys’ and girls’ classrooms, in relation to subjects such as Science, English, Drama, and Design and Technology, the authors highlight how single-sex teaching can, inadvertently, create circumstances which limit rather than open up students’ access to subject knowledge. The authors offer conceptual tools for investigating the knowledge-gender dynamic, advocating that learning will expand if teachers work with gender to help students to cross boundaries into non-traditional gender territories within subject lessons. Rethinking Single-Sex Teaching is thought-provoking reading for teachers, head teachers, academics and policy makers.

**Distilled** Charles Bronfman 2016-10-25 While much has been written about his father, Sam, a titan of industry, there is no public record of Charles Bronfman’s thoughts on his own life, family, career and his significant accomplishments in sport and philanthropy. Distilled does just that, chronicling key events in the life of the heir to one of Canada’s great fortunes. Born in 1931 to the fabulously wealthy Bronfmans, Charles grew up in a 20-room mansion with many staff. Via their control of the distilling giant Seagram, the Bronfman family dominated the liquor business with brands such as Crown Royal, V.O. and Chivas Regal. By the 1980s, Seagram was also the biggest shareholder of DuPont and by the 1990s, the family’s wealth was in the billions, culminating in the $35-billion sale of Seagram to France’s Vivendi, which turned into a financial and family disaster. In Distilled, Charles reflects on all of it—his relationship with his parents, his brother Edgar, working in the family business, landing Canada’s first big league baseball franchise (the Montreal Expos), leading a philanthropic life by promoting Canadian identity through Heritage Minutes and supporting Israel through countless innovative initiatives including the globally respected Birthright Israel—and to how the Bronfman family splintered over the sale of Seagram.

**IFRS Essentials** Dieter Christian 2013-03-27 Gain a deeper understanding of financial reporting under IFRS through clear explanations and extensive practical examples. IFRS can be a complex topic, and books on the subject often tackle its intricacies through dense explanation across thousands of pages. Others seek to provide an overview of IFRS and these, while useful for the general reader, lack the depth required by practitioners and students. IFRS Essentials strikes a balance between the two extremes, offering concise interpretation of the crucial facts supported by a wealth of examples. Problems and their solutions are demonstrated in a manner which is short, straightforward and simple to understand, avoiding complex language; jargon and redundant detail. This book is suitable for students and lecturers at universities and other educational institutions, auditing and accounting trainees, and employees in the area of accounting and auditing who seek to develop their practical skills and deepen their knowledge of IFRS.
Darkness by Design  Walter Mattli 2021-06-08 "Capital markets have undergone a dramatic transformation in the past two decades. Algorithmic high-speed supercomputing has replaced traditional floor trading and human market makers, while centralized exchanges that once ensured fairness and transparency have fragmented into a dizzying array of competing exchanges and trading platforms. Darkness by Design exposes the unseen perils of market fragmentation and 'dark' markets, some of which are deliberately designed to enable the transfer of wealth from the weak to the powerful. Walter Mattli traces the fall of the traditional exchange model of the NYSE, the world's leading stock market in the twentieth century, showing how it has come to be supplanted by fragmented markets whose governance is frequently set up to allow unscrupulous operators to exploit conflicts of interest at the expense of an unsuspecting public. Market makers have few obligations, market surveillance is neglected or impossible, enforcement is ineffective, and new technologies are not necessarily used to improve oversight but to offer lucrative preferential market access to select clients in ways that are often hidden. Mattli argues that power politics is central in today's fragmented markets. He sheds critical light on how the redistribution of power and influence has created new winners and losers in capital markets and lays the groundwork for sensible reforms to combat shady trading schemes and reclaim these markets for the long-term benefit of everyone. Essential reading for anyone with money in the stock market, Darkness by Design challenges the conventional view of markets and reveals the troubling implications of unchecked market power for the health of the global economy and society as a whole"--

I'm Supposed to Protect You from All This  Nadja Spiegelman 2016-08-03 ‘Nadja Spiegelman shows love, anger, long-lived pain and late-learned gratitude contriving to coexist, as each woman shapes her story.’ Times Literary Supplement A memoir of mothers and daughters, traced through four generations, from Paris to New York and back again. More than Nadja Spiegelman’s famous father, Maus creator Art Spiegelman, and more than most mothers, hers—French-born New Yorker art director Françoise Mouly—exerted a force over reality that was both dazzling and daunting. As Nadja’s body changed and ‘began to whisper to the adults around me in a language I did not understand’, their relationship grew tense. Unwittingly, they were replaying a drama from her mother’s past. The weight of the difficult stories Françoise told her daughter shifted the balance between them. Nadja’s grandmother’s memories then contradicted her mother’s at nearly every turn, but beneath them lay a difficult history of her own. Nadja emerged with a deeper understanding of how each generation reshapes the past and how sometimes those who love us best hurt us most. Readers will recognise themselves and their families in this moving, heartbreaking memoir. Nadja Spiegelman has written three graphic novels for children. She grew up in New York City and now divides her time between Paris and Brooklyn. ‘Much like her father [Art Spiegelman] in Maus, Spiegelman braids the past with the present...At the core of these culled recollections is less a tally of pain and grievances than a testament to survival.’ Guardian UK ‘Nadja is excellent at remembering, with a brilliant eye for the hilarious, disquieting and uncanny... The book is as affectionate as it is detailed, and the affection is deepened by this attention to detail, Nadja's willingness to explore her subjects’ difficult sides.’ Saturday Paper ‘Nadja traces back four generations of her family and writes sensitively, beautifully and honestly about the women in her mother, Francoise’s family and she and Francoise’s own compelling, conflicted relationship. A really thoughtful book that won’t fail to resonate.’ Red Online ‘Spiegelman’s narrative complicates, blurs, and questions the line between the self and the other—that basic fault-line of all autobiographical writing—as perhaps only a story about mothers can.’ Elif Batuman, author of The Possessed ‘Spiegelman's sagely poetic "memoir" is maybe best described as the biography of a mother seen through
the eyes of a daughter...[Her] intimate portrait of female identity and idolatry is intelligent, forthright and heartbreaking. Her sentences will haunt me forever.’ Heidi Julavits ‘Nadja Spiegelman’s I’m Supposed to Protect You from All This works like a series of Russian nesting dolls: in every mother, she finds a woman who was once a daughter. Her prose is luminous and precise; her portraits intricately tender but charged by the wild electricity of familial love. I felt myself moved and expanded as I read this thoughtful, probing book—and I called my own mother the moment I was done.’ Leslie Jamison, author of The Empathy Exams ‘Nadja Spiegelman has written a passionate, penetrating, swiftly paced memoir about her mother, her grandmother, and herself. In sharp contrast to many writers working in the genre, who naively assume they are in possession of the definitive, true version of their stories, Spiegelman nimbly interrogates the workings of memory itself—its shifting shape and unreliability, its fictional character. I am proud to play a bit part in this complex love story about three generations of women and what each of them remembers.’ Siri Hustvedt, author of The Blazing World ‘Spiegelman’s prose is witty, tender, assured and poetic, and her investigation progresses like memory itself, a realm in which nothing quite hangs together but everything makes sense. The unexpected symmetries between the generations, as well as the inevitable insults and pains, make this artful memoir feel like the story of every family.’ Sheila Heti, author of How Should a Person Be? ‘A fascinating, gracefully written glimpse into the complexities of family life.’ Kirkus Reviews ‘This stunning memoir of mothers and daughters blew me away with its beauty and honesty. At once unflinching in its exploration of maternal cruelty and unabashed about the wonders of a mother’s love, it manages to capture the complexity of that bond like nothing else I’ve ever read. An extraordinary achievement.’ J. Courtney Sullivan, author of The Engagements ‘Stunning and artistic...touching, surprising consideration of the unclear inheritances of family, and the certain fallibility of memory. Thanks to the literary time travel her exercise affords, Spiegelman sees her subjects, and herself, in a way she never otherwise could have. In the process, she learns and writes page-turning true stories of women, their work and love, which read like novels, and gains the rare sort of understanding that precludes the need for forgiveness.’ STARRED Review, Booklist ‘Spiegelman writes candidly and beautifully about the complex relationship between mothers and daughters.’ PureWow ‘Spiegelman takes on the onerous task of picking at the narrative threads of her mother’s adolescence and unravelling it to find the truth. The result is this memoir, which is a beautiful thing. A word to the wise: your inclination will be to read this as fast as possible, but take your time. The language and the story both deserve your patience.’ Frisky ‘Spiegelman deftly narrates her mother’s life, as well as her childhood, and explores the ways we idolize and finally come to understand the women who shape us. A beautiful, insightful read.’ Travel and Leisure ‘Any suspicions one might harbour of Spiegelman resting on the laurels of such an illustrious literary inheritance are immediately swept aside as you read her work. She proves herself more than worthy of comparison with her father, fully grasping the risks and the rewards of her chosen genre...I haven’t read a better memoir all year.’ The National ‘A beautiful and thoughtful memoir about the author’s relationship with her mother, her mother’s relationship with her grandmother, and her grandmother’s relationship with her great-grandmother. Raising questions of memory and family, it is a book I’ll be thinking about for a long time.’ Favourite Feminist Reads from 2016, Feminist Writers Festival ‘Nadja Spiegelman’s I’m Supposed to Protect You From All This shimmers with elegance, mystery, and danger. It is a memoir of mothers and daughters, traced through four generations, as well as a study of memory and the stories we tell to create (and preserve) our sense of self.’ Lifted Brow ‘A thoughtful, poignant and powerful memoir about four generations of women and their relationships with each other, this book was at once an exploration of the
complexities of family and a sharp look at the fallibility of memory. Smart, tender and beautifully crafted.’ Feminist Reading Picks of 2016, Age ‘Is it better, though, to accept that love and anger can co-exist; and that, particularly in mother-daughter relationships, such dynamics and dramas are frequently played out in the body, in attitudes towards lovers, food, appearance? Nadja cannot answer these questions definitively—who could?—but she can pose them arrestingly and illuminatingly.’ Guardian ‘Nadja Spiegelman is the daughter of Françoise Mouly, art director of the New Yorker, and Art Spiegelman, creator of Maus, the internationally bestselling graphic novel about the holocaust...I’m Supposed to Protect You From All This is her remarkable, brilliantly executed memoir...It incorporates the process of making narratives and negotiating truth into its very structure, weaving in conflicted versions and allowing the reader to do some of the work of interpreting the ‘real story’ between the lines.’ Readings

Working with Difficult People Thomas Nelson 2008-09-08 Mastering the ability to handle difficult people and disruptive behaviors has always been a critical career skill. Working with Difficult People defines nine fundamental types of difficult people and gives readers a complete system for opening lines of communication, resolving differences, and avoiding office headaches. Readers will learn how to: understand their own reactions to different kinds of difficult people • explore the interrelationship between themselves and the problematic employee • practice healthier responses to those who make their lives miserable This revised edition includes an action plan for preparing for encounters and confrontations as well as all-new verbal self-defense tips, guidance on how to master power dynamics, and ways to differentiate between situational issues and psychological ones. Packed with new, updated information, this is an indispensable guide for dealing with the most difficult people in the workplace.

The Creative Mindset Jeff DeGraff 2020-09-29 “Jeff and Staney emphasize that small acts of creativity can have huge consequences and that ordinary people can do extraordinary things if they can see the opportunities in front of them.” —Mitch Jacobson, Executive Director, Austin Technology Incubator, UT Blackstone LaunchPad, University of Texas at Austin Nearly all of today's major innovation workshops and programs call on organizations to drive innovation. What they miss is that innovation comes from the personal creativity of individuals. And creativity doesn't require an advanced education or technical skills—all employees can be creative. Often, all they lack is a fitting mindset and the right skills. The Creative Mindset brings how-to advice, tools, and techniques from two master innovators who have taught and worked with over half of all Fortune 500 companies. Jeff and Staney DeGraff introduce six essential creative-thinking skills that can be easily mastered with limited practice and remembered as the acronym CREATE: Concentrate, Replicate, Elaborate, Associate, Translate, and Evaluate. These six skills, sequenced as steps, simplify and summarize the most important research on creative thinking and draw on over thirty years of real-world application in some of the most innovative organizations in the world. It's time to rethink the way we make innovation happen. Individual creativity is an immense untapped resource, and you don't have to be Beethoven to make a big difference. As the spirit of chef Gusteau proclaims in the Pixar classic Ratatouille, “Anyone can cook.”

Doing Digital: Lessons from Leaders Chris Skinner 2020-03-02 There has been lots of discussion of digital and open banking, banking-as-a-service, banking platforms, FinTech and TechFin and more over the past decade. This all indicates that we are in a decade of rapid cycle change that presents huge challenges and huge opportunities. Billion dollar unicorns
appear rapidly, whilst internet giants achieve global domination. How are banks dealing with these changes and are any banks showing leadership? Well yes, a few are. With all the gloom merchants saying that traditional banking is doomed, a few banks have made radical moves to adapt and survive. Chris Skinner, world-leading commentator on banking and technology, has selected five of those banks—JPMorgan Chase (USA), BBVA and ING (Europe), and DBS and CMB (Asia)—to share their experiences. In detailed interviews, and with wide-ranging commentary, he has discovered the secrets of how not just adapt and survive, but how to thrive in this sea change of finance and technology. Learn the lessons of the leaders, and learn how to become a successful digital bank, by Doing Digital.

The United African States Emmanuel Ngombet Dtunga Otsaro 2020-06-25 Young Africans are called to build their continent themselves, by drawing the consequences of all the mistakes of humanity's past, while consolidating the best. Are they and will they live up to short-term and long-term challenges of the continent? All refined minerals at their extraction sites, limiting the environmental impact and minimizing production costs by the abundant presence of ecological and cheap electricity, the fresh water, derived from seawater desalination, transported to the arid lands of the interior of Africa, etc. Before it's too late, a citizen's initiative by the Civil Society, in 2020, can lead to the SYMBOLIC constitution of this African federal state The micro-states, which came from the sharing of the world in Berlin, have reached their limits and will disappear in favour of a single large whole; KONGELA! Gather what is fragmented and scattered. The United States of Africa - USOA / United African States - UAE

The Cultural Wealth of Nations Nina Bandelj 2011-07-25 Symbolic resources affect social, cultural, and economic development. The value of being "Made in America" or "Made in Italy," for example, depends not only on the material advantages each place offers but also on the symbolic resources embedded in those places of production. Drawing on case studies that range from the vineyards of South Africa and the textiles of Thailand to the Mundo Maya in Latin America and tourist destinations in Tuscany, this volume examines the various forms that cultural wealth takes, the processes involved in its construction, and the ways it is deployed. Leading scholars from a range of disciplinary backgrounds examine how symbolic resources and cultural understandings help firms and regions develop. Through a thoughtful analysis of current-day cases, as well as historical developments, The Cultural Wealth of Nations offers an exciting new alternative to standard economic explanations about the wealth and poverty of nations.

The Trader's Guide to Key Economic Indicators Richard Yamarone 2012-06-26 A handy reference to understanding key economic indicators and acting on them New economic data are reported virtually every trading day. Investors, big and small, have to understand how these reports influence their investments, portfolios, and future sources of income. The third edition of The Trader's Guide to Key Economic Indicators examines the most important economic statistics currently used on Wall Street. In a straightforward and accessible style, it tells you exactly what these reports measure and what they really mean. Filled with in-depth insights and practical advice, this reliable resource sheds some much-needed light on these numbers and data releases and shows you what to look for and how to react to various economic indicators. Covers everything from gross domestic product and employment to consumer confidence and spending Author Richard Yamarone shares his experience as a former trader, academic, and current Wall Street economist Illustrated with instructive graphs
and charts that will put you ahead of market curves. Engaging and informative, this book will put you in a better position to make more informed investment decisions, based on some of today's most influential economic indicators.

Denise Cléroux, la Canadienne de Madagascar
Jacqueline Cardinal
En 1970, Denise Cléroux quitte Montréal avec son fils pour Madagascar. À la faveur d'une rencontre inopinée, elle se découvre une âme d'entrepreneure et ouvre un atelier d’artisanat. En fabriquant des ceintures en cuir de zébu, des cadres de papier antemoro et les élégants chapeaux Kaminski, vendus par millions à travers le monde, cette « Canadienne de Madagascar » exploite pendant 25 ans les Ateliers Denise Cléroux où plus de 4000 ouvrières démunies et, pour la plupart, analphabètes, y apprenaient un métier et y apprivoisaient l’autonomie financière.

Understanding the Chinese Economies
Rongxing Guo
Summary: "Systematic introduction to the economies of China by describing their external and internal drivers and by placing them within geopolitical and even socio-cultural boundaries. His pairings of case studies and empirical techniques reveal a rich, deep appreciation of the growth process and of interactions between key factors. ... Covering history and administrative structures, unique economic features, some domestic economic issues, and international economic engagement, it describes an often inaccessible perspective with nuances all students of China will find valuable."--Publisher description.

Culture and Management in the Americas
Alfredo Behrens
Latin Americans are culturally different from North Americans in ways that so far have been inaccurately portrayed in the management literature. In Culture and Management in the Americas, Alfredo Behrens argues that these differences merit a substantial overhaul of management theory and practice to make the best of the significantly untapped Latin American potential for creativity, innovation, and teamwork. This applies in organizations with North American ownership and management, whether they are based in the U.S. or Latin America. Behrens, a management consultant and academic who has studied, taught, and practiced in South and North America and Europe, explains why the use of traditional North American research methods to capture cultural traits in the multi-cultural workforce is inappropriate. This practice produces a false picture of the cultural attributes and capabilities of Latin American managers and key staff. And this, in turn, leads to serious shortcomings in the development of appropriate motivation and leadership strategies and of appraisal and control instruments. Rather than relying on standardized surveys for measuring cultural attributes to underpin and develop such strategies and tools, the author suggests that managers look to the arts—particularly literature and cinema—for a richer and more useful alternative. He illustrates his points by reference to literary icons such as Argentina’s Martin Fierro, Brazil’s Macunaima, and America’s Captain Ahab. He uses a variety of case studies to demonstrate what we can learn from these iconographic characters and what we can expect of each other when we apply these lessons—whether we are leading, following, or working in self-directed teams. This readable and enjoyable book will be an invaluable, engaging, and practical tool for anyone charged with managing at any level in workforce that combines both North American and Latin American cultures.

The AMA Handbook of Business Writing
Kevin Wilson
With more than 800 alphabetical entries and nearly 100 sample documents, The AMA Handbook of Business Writing
Writing gives you quick, accessible guidelines to the entire writing process, from using correct grammar and style to formatting your document for clarity to writing effectively for a target audience. Far more comprehensive than the vast majority of business writing guides, yet infinitely easier to grasp than standard tomes like The Chicago Manual of Style, this is a remarkably comprehensive reference—and remarkably easy to pinpoint the information you need to complete any writing project, whether it's an annual report, newsletter, press release, business plan, grant proposal, training manual, PowerPoint presentation, or piece of formal correspondence. Prepared by the founders of a successful corporate communications consulting firm and authors of the best-selling Administrative Assistant's and Secretary's Handbook, this book is designed for businesspeople of every stripe, from marketing managers to human resources directors, from technical writers to public relations professionals, from administrative assistants to sales managers. Peek inside to survey the unprecedented scope of information, all presented in a simple A-to-Z format, with clear examples, helpful cross-references, easy-to-emulate sample documents, and step-by-step guidelines. The AMA Handbook of Business Writing is a classic reference you'll consult every time you write. When it comes to writing, do you know how many businesspeople are just winging it? Almost everyone! And it shows in sloppy grammar, incomprehensible language, poorly structured documents, shoddy research, and downright ugly formatting. Whether it's a simple business letter or a hefty annual report, poor writing looks bad for the organization, and it really looks bad for the person producing it. Help is now here. The AMA Handbook of Business Writing is a complete A-to-Z reference on everything you need to produce top-quality documents. Offering the expansive breadth of information found in The Chicago Manual of Style, but without the excessive detail and complexity, you'll find here more than 600 pages of instantly accessible, thoroughly useful information for getting any job done. With examples and cross-references throughout, the monumental, easy-access AMA Handbook of Business Writing is an indispensable desktop reference for every business professional.

**Aurélien, Clara, Mademoiselle and the English Lieutenant** Anne Hébert 1996 A shimmering fable that captivates and dazzles with its simple beauty.

**From Incremental to Exponential** Vivek Wadhwa 2020-10-06 “This timely book reminds us that innovation is agnostic about where it's created.” —Satya Nadella, CEO, Microsoft Over and over, we see big legacy businesses getting beaten to the punch by energetic little start-ups. It seems like innovation can come from only the bottom up or from the outside in. But tech experts Vivek Wadhwa and Ismail Amla are here to tell you that “big equals slow and stodgy” is a myth. Based on decades of experience working with both the world's leading brands and disruptive start-ups, this book explores the opportunity legacy companies have to create new markets, supercharge growth, and remake their businesses by combining the mindset and tool belt of start-ups with the benefits of incumbency: boatloads of customer data, decades of brand equity, robust distribution channels, enormous financial asserts, and more. Wadhwa and Amla go deeply into why the pace and dynamics of innovation have changed so dramatically in recent years and show how companies can overcome obstacles like the Eight Deadly Sins of Stasis. Equally important, they provide a playbook on how to use their insights in your own company, team, or career. This fast-paced, anecdote-rich story rethinks modern innovation—a book every manager, executive, and ambitious employee will want to read.

**Leaders du monde artistique** Cyrille Sardais 2021-05-19T00:00:00-04:00 Qu’est-ce que les artistes qui dirigent d’autres artistes peuvent nous apprendre sur le leadership? Animés par...
une passion artistique qu’ils cherchent à transmettre jour après jour dans un contexte de gestion, les chefs d’orchestre, chorégraphes, metteurs en scène, réalisateurs et chefs de cuisine dont les parcours sont présentés dans cet ouvrage nous aident à mieux comprendre certains enjeux du leadership, notamment lorsqu’il est question de faire collaborer des experts autonomes. Ce recueil de neuf cas pédagogiques offre une perspective originale et des avenues parfois inattendues pour qui cherche à explorer ou exercer le leadership dans des collectifs d’experts autonomes de plus en plus communs et essentiels dans nombre d’organisations aujourd’hui.

Relational Organisational Behavior Studies Panayotis Zamaros, Ph.d. 2017-09-05 This work, in its second edition, is the extension of a previous publication (Zamaros, 2011) as the culmination of a thought and observational process that spanned over the past 20 years. This process has generated a neat framework that is cross-disciplinary integrating social and cultural studies, linguistics, organizational psychology, eco-nomics, critical sociology and philosophy under one approach, The Relational Approach. It is an approach for understanding the relations between any organization and its stakeholders and not just its elements as typical organizational studies tend to do. As an approach then it is more than an academic account of these relations; it is a modus vivendi, a prerequisite to management, and a modus operandi, a practical toolkit for managers and graduate students to use in their own professional context.


Quantum Leadership Frederick Chavalit Tsao 2022-08-18 IN THIS NEW BOOK, Frederick Chavalit Tsao and Chris Laszlo argue that current approaches to leadership fail to produce positive outcomes for either businesses or the communities they serve. Employee disengagement and customer fickleness remain high, resulting in a lack of creativity and collaboration at all levels of entrepreneurial activity. Investor demand for Environmental, Social, and Governance (ESG) continues to be poorly integrated into profit strategies. Drawing on extensive research, this book shows how changing a person’s consciousness is the most powerful lever for unlocking his or her leadership potential to create wealth and serve humankind. A wide range of practices of connectedness provide the keys. The journey to higher consciousness changes people at a deep intuitive level, combining embodied experience with analytic-cognitive skill development. Tsao and Laszlo show how leaders who pursue this journey are more likely to flourish with significant benefits to both business and society. These include greater creativity and collaboration along with an increased capability to inspire people and produce lasting change. Readers will come away with a deep understanding of quantum leadership and the day-to-day practices that can help them achieve greater effectiveness and wellbeing at work.

Iceland and Images of the North Sumarlidi Isleifsson 2011-05-20T00:00:00-04:00 With a radically changing world, cultural identity and images have emerged as one of the most challenging issues in the social and cultural sciences. These changes provide an occasion for a thorough reexamination of cultural, historical, political, and economic aspects of society. The INOR (Iceland and Images of the North) group is an interdisciplinary group of Icelandic and non-Icelandic scholars whose recent research on contemporary and historical images of Iceland and the North seeks to analyze the forms these images assume, as well as their function and dynamics. The 21 articles in this book allow readers to seize the variety and
complexity of the issues related to images of Iceland.

**Quebec-Ontario Relations** Louis Côté 2013 Ontario-Quebec relations have flourished in recent years. Environmental and economic agreements have proliferated (infrastructure, trade, investment, labour mobility) and a total of three joint provincial -cabinet meetings were held between 2008, 2009, and 2010. These closer ties provide a good opportunity to reflect on the provinces' shared destiny. Our objective in this book is to contribute to the body of knowledge on -Ontario-Quebec relations and spark renewed interest among researchers on this topic. Our methodology combines historical and comparative approaches. The first part focuses specifically on the origin and current state of relations between the two provinces. It offers a "big picture" view of interprovincial relations from a number of perspectives (political, economic, social, and public policy). The second part compares key public policy issues in the provinces in a wide range of fields. The analyses provided illustrate the similarities and differences between Ontario and Quebec, and provide a better understanding of the issues and policies that affect Ontario-Quebec relations.

**Demons in Eden** Jonathan Silvertown 2011-08-22 Jonathan Silvertown here explores the astonishing diversity of plant life in regions as spectacular as the verdant climes of Japan, the lush grounds of the Royal Botanical Gardens at Kew, the shallow wetlands and teeming freshwaters of Florida, the tropical rainforests of southeast Mexico, and the Canary Islands archipelago, whose evolutionary novelties - and exotic plant life - have earned it the sobriquet "the Gal pagos of botany." Along the way, Silvertown looks closely at the evolution of plant diversity in these locales and explains why such variety persists in light of ecological patterns and evolutionary processes. In novel and useful ways, he also investigates the current state of plant diversity on the planet to show the ever - challenging threats posed by invasive species and humans. This paperback edition will include an entirely new chapter on the astonishing diversity of plant life in the Western Cape of South Africa that focuses on fynbos, a vegetation endemic to the Cape. Bringing the secret life of plants into more colorful and vivid focus than ever before, Demons in Eden is an empathic and impassioned exploration of modern plant ecology that unlocks evolutionary mysteries of the natural world.

**From PMO to VMO** Sanjiv Augustine 2021-09-07 "By the end of this book, you will understand what is valuable, how to measure value, and how to optimize the flow of value from idea to your customer." Evan Leybourn, co-founder and CEO, Business Agility Institute Agile methods have brought about dramatic changes in how organizations manage and deliver not only IT services, but their entire product and service value streams. As legacy organizations transition to newer, end-to-end agile operating models, the Project Management Office (PMO) needs to redesign its mission and operation to be more in line with these modern ways of working. That requires being more customer-focused and value-adding, and less hidebound, bureaucratic and tied to antiquated processes and mindsets. Visionary leaders are transitioning into enablers of this change, and maximizing value through the entire organization. Middle management, including program and project managers (PMs), are racing to maximize their professional relevancy in this new world. This book defines the role of the agile value management office (VMO), using case studies and a clear road map to help PMs visualize and implement a new path where middle management and the VMO are valued leaders in the age of business agility.

**Denise Cl{acute}eroux, la Canadienne de Madagascar** Jacqueline Cardinal 2016 En 1970,
Denise Cléroux quitte Montréal avec son fils pour Madagascar. Laissant un mariage qui battait de l’aile, elle s’engage pour deux ans avec l’ACDI comme enseignante de mathématiques. Séduite par les habitants de ce pays aux paysages époustouflants, elle décide d’y rester. Elle côtoie des milieux contestataires et soutient un journal de combat, dont elle épouse le rédacteur en chef. Le couple s’installe sur une colline en friche, en périphérie d’Antananarivo. Pendant cinq ans, elle mène une vie de pionnière et participe à l’action sociale de son mari auprès des paysans exploités. De retour à Antananarivo dans des circonstances tragiques, elle devient agente de liaison, puis consule honoraire pour l’ambassade du Canada. À la faveur d’une rencontre inopinée, elle se découvre une âme d’entrepreneure et ouvre un atelier d’artisanat. En fabriquant des ceintures en cuir de zébu, des cadres de papier antemoro et les élégants chapeaux Kaminski, vendus par millions à travers le monde, cette "Canadienne de Madagascar" exploite pendant 25 ans les Ateliers Denise Cléroux, où plus de 4 000 ouvrières démunies et, pour la plupart, analphabètes, y apprenaient un métier et y apprivoisaient l’autonomie financière. Le parcours de cette "Canadienne de Madagascar" est parsemé de rebondissements, de drames et de décisions dictées tant par ses coups de cœur que par sa vision de gestionnaire et de leader. Il interpellera les lecteurs friands d’aventures et les entrepreneurs actuels et futurs, pour qui le monde est devenu un terrain d’action naturel.

Jean-Guy Desjardins, le phénix de la finance Jacqueline Cardinal
2017-03-15T00:00:00-04:00 Jean-Guy Desjardins est une star du milieu des affaires. Après avoir vendu son entreprise de placement TAL Gestion globale d’actifs, il s’attelle, à 58 ans, à la création de Fiera Capital, aujourd’hui la première entreprise de placement en importance au Québec après la Caisse de dépôt et placement. Son histoire, racontée dans cette biographie, est celle d’un recommencement patient et acharné, aussi spectaculaire que celui du majestueux phénix de la légende qui meurt à lui-même pour mieux naître de ses cendres.

Your Money Your Investments: Preserving and growing your wealth in good and tough times Dr. Ben Fok 2020-09-24 The year 2020 marks the twelfth anniversary of the 2008 global recession. In the last decade, economies were seen to have weathered the global recession relatively well. From each financial crisis experienced, there is always something to be learned. However, one of the hardest parts of investing is to have control over one’s emotions. The ups and downs in the stock market are perfectly normal and it is how an investor reacts to each of them that makes a difference in their investment strategy. Following on the success of the first edition, veteran financial adviser Dr Ben Fok offers rational, well-documented insights and tips on ways to maximise your returns for your hard earned money. The 36 articles featured here, previously published in The Sunday Times and The Business Times, were written during the times of bull and bear markets. It serves as a timely reminder of the importance of managing your money, and in particular financial planning, understanding the investment world and devising strategies to protect your investments.