

Marital Stress Related Challenges As Predictors Of Occupational Performance Among Female Teachers In Secondary Schools In Rivers State

F Rizvi

The Relationship Between Stressors, Work-family Conflict, and Burnout Among Female Teachers in Kenyan Urban Schools Gladys Muasya, 2015 This study investigated work-family conflict and related phenomena reported by female teachers in primary and secondary schools in Kenya. Specifically, it sought to first identify general work and family stressors and profession specific stressors, and how these stressors influenced teachers work-family conflict (WFC) and burnout. Second, it investigated whether support from home and work reduced these teachers perceived work-family conflict and burnout. Third, it investigated the impact of marital status, number and ages of children, length of teaching experience, and school location (city vs town) on perceived work-family conflict (WFC). In this study, 375 female teachers from Nairobi and three towns completed a survey questionnaire with both closed- and open-ended questions. Data analysis was conducted through descriptive and inferential statistics, and content analyses of qualitative data. There were five primary findings. (1) Teachers clearly identified and described stressors that led to work-family conflict: inability to get reliable support from domestic workers, a sick child, high expectations of a wife at home, high workloads at school and home, low schedule flexibility, and number of days teachers spend at school beyond normal working hours, etc. (2) Work-family conflict experienced was cyclical in nature. Stressors influenced WFC, which led to adverse outcomes. These outcomes later acted as secondary stressors. (3) The culture of the school and schools resources influenced the level of support that teachers received. The level of WFC support that teachers received depended on the goodwill of supervisors and colleagues. (4) Work-family conflict contributed to emotional exhaustion, cynicism, and professional efficacy. Time and emotional investment in students' parents was related to emotional exhaustion; time and emotional investment in students' behavior, the number of years teaching experience, and number of children were related to professional efficacy. Support from teachers' spouses enabled teachers to cope with cynicism. (5) While marital status did not influence WFC, school location did; teachers in Nairobi experienced more WFC than those in small towns. The study highlighted the importance of culture in studies of

work-family conflict, as some of the stressors and WFC experiences identified seemed unique to the Kenyan context. Finally, theoretical implications, policy recommendations, and further research directions are presented.

Stress Among Working Women Cynthia J. Schmiede, 1992 Since the industrial revolution, work and family have been viewed as separate spheres, with women relegated to the family sphere. With the advent of women into the paid labor force, few studies have considered the potentially complex context of women's work and family experiences. The purpose of this study was to examine the impact of family structure, occupational status, and workplace relationships on women workers' perceptions of stress. The sample for this study included 379 women dental assistants and hygienists who responded to mailed questionnaires sent to the dental offices where they worked. The dependent variables used in this analysis were mental stress, physical stress, and four social stress items. Analysis of variance was performed for the family structure groups on physical, mental, and social stress items. Single parents and parents in general were especially stressed in terms of financial stress and marital stress. The second series of analyses included t-tests on stress by occupation. Dental assistants had more financial stress than hygienists. Hygienists had more mental stress than assistants. Workplace relationships were assessed in the full regression models. Frequency of talking with fellow workers was strongly and positively associated with financial problems. The full regression models supported the findings in earlier analyses that tensions from children and financial problems were associated with the presence of children in the home. The findings in this study suggest that for women workers, work and family do not occupy separate spheres. Women workers think about family matters at the workplace and discuss them with their other women workers. Further research needs to focus on women workers, especially those in traditionally female occupations, and the work and family connections for these workers.

Resources in Education ,1984

Dissertation Abstracts International ,1987

Teacher Burnout Alfred S. Alschuler, 1980 This booklet presents articles that deal with identifying signs of stress and methods of reducing work-related stressors. An introductory article gives a summary of the causes, consequences, and cures of teacher stress and burnout. In articles on recognizing signs of stress, Type A and Type B personalities are examined, with implications for stressful behavior related to each type, and a case history of a teacher who was beaten by a student is given. Methods of overcoming job-related stress are suggested in eight articles: (1) How Some Teachers Avoid Burnout; (2) The Nibble Method of Overcoming Stress; (3) Twenty Ways I Save Time; (4) How To Bring Forth The Relaxation Response; (5) How To Draw Vitality From Stress; (6) Six Steps to a Positive Addiction; (7) Positive Denial: The Case For Not Facing Reality; and (8) Conquering Common Stressors. A workshop guide is offered for reducing and preventing teacher burnout by establishing support groups, reducing stressors, changing perceptions of stressors, and improving coping abilities. Workshop roles of initiator, facilitator, and members are discussed. An annotated bibliography of twelve books about stress is included.

(FG)

The Relationships Among Marital Satisfaction, Perceived Family of Origin Health, and Stressful Life Events John Allen Ott,1987

Communities in Action National Academies of Sciences, Engineering, and Medicine,Health and Medicine Division,Board on Population Health and Public Health Practice,Committee on Community-Based Solutions to Promote Health Equity in the United States,2017-04-27 In the United States, some populations suffer from far greater disparities in health than others. Those disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and choice; community-wide problems like poverty, unemployment, poor education, inadequate housing, poor public transportation, interpersonal violence, and decaying neighborhoods also contribute to health inequities, as well as the historic and ongoing interplay of structures, policies, and norms that shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social policies that can shape health in powerful ways. Communities in Action: Pathways to Health Equity seeks to delineate the causes of and the solutions to health inequities in the United States. This report focuses on what communities can do to promote health equity, what actions are needed by the many and varied stakeholders that are part of communities or support them, as well as the root causes and structural barriers that need to be overcome.

Families Caring for an Aging America National Academies of Sciences, Engineering, and Medicine,Health and Medicine Division,Board on Health Care Services,Committee on Family Caregiving for Older Adults,2016-12-08 Family caregiving affects millions of Americans every day, in all walks of life. At least 17.7 million individuals in the United States are caregivers of an older adult with a health or functional limitation. The nation's family caregivers provide the lion's share of long-term care for our older adult population. They are also central to older adults' access to and receipt of health care and community-based social services. Yet the need to recognize and support caregivers is among the least appreciated challenges facing the aging U.S. population. Families Caring for an Aging America examines the prevalence and nature of family caregiving of older adults and the available evidence on the effectiveness of programs, supports, and other interventions designed to support family caregivers. This report also assesses and recommends policies to address the needs of family caregivers and to minimize the barriers that they encounter in trying to meet the needs of older adults.

The Impact of Parental Involvement, Parental Support and Family Education on Pupil Achievement and Adjustment Charles Desforges,2003

Work Engagement Arnold B. Bakker,Michael P. Leiter,2010-04-05 This book provides the most thorough view available on this new and intriguing dimension of workplace psychology, which is the basis of fulfilling, productive work. The book

begins by defining work engagement, which has been described as ‘an opposite to burnout,’ following its development into a more complex concept with far reaching implications for work-life. The chapters discuss the sources of work engagement, emphasizing the importance of leadership, organizational structures, and human resource management as factors that may operate to either enhance or inhibit employee’s experience of work. The book considers the implications of work engagement for both the individual employee and the organization as a whole. To address readers’ practical questions, the book provides in-depth coverage of interventions that can enhance employees’ work engagement and improve management techniques. Based upon the most up-to-date research by the foremost experts in the world, this volume brings together the best knowledge available on work engagement, and will be of great use to academic researchers, upper level students of work and organizational psychology as well as management consultants.

Research Companion to Organizational Health Psychology Alexander-Stamatios G. Antoniou, Cary L.

Cooper, 2005-01-01 The rapid and sweeping changes in the economy, technology, work practices and family structures mean that organizational health psychology has never been so essential for understanding stress in the workplace. This timely Research Companion is essential reading to advance the understanding of healthy behaviors within working environments and to identify problems which can be the cause of illness. Containing both theoretical and empirical contributions written by distinguished academics working in Europe, North America and Australia, the book covers leading edge topics ranging from current theories of stress, stress management, and stress in specific occupational groups, such as doctors and teachers, to the relationship of stress with well-being. It provides systematic approaches towards practical actions and stress interventions in working environments and a solid theoretical framework for future research. It will be an essential companion to research on psychology and medicine as well as stress.

Resources in Education, 1990

TALIS 2018 Results (Volume II) Teachers and School Leaders as Valued Professionals OECD, 2020-03-23 This report aims to provide an in-depth analysis of teachers’ and school leaders’ perceptions of the value of their profession, their work-related well-being and stress, and their satisfaction with their working conditions. It also offers a description of teachers’ and school leaders’ contractual arrangements, opportunities to engage in professional tasks such as collaborative teamwork, autonomous decision making, and leadership practices.

Comprehensive Dissertation Index, 1989

Predictors of Marital Satisfaction in Arranged Marriages in Saudi Arabia Nadia Al Tamimi, 2009

Pressure at Work Tanya Arroba, Kim James, 1987 Pressure at work is a central concern of managers today. Most existing literature concentrates simply on the analysis & recognition of stress. This book goes one step further by showing managers how to cope with pressure in a positive way. First, the book shows the manager how to recognize & manage his or her own

stress. It then considers how to manage staff under pressure, & moves into the wider realms of the organization itself, discussing the factors which create & alleviate stressful patterns of work. Throughout the book the emphasis is on managing your own stress before trying to deal with stress either in staff or the organization.

Ask a Manager Alison Green, 2018-05-01 'I'm a HUGE fan of Alison Green's Ask a Manager column. This book is even better' Robert Sutton, author of *The No Asshole Rule* and *The Asshole Survival Guide* 'Ask A Manager is the book I wish I'd had in my desk drawer when I was starting out (or even, let's be honest, fifteen years in)' - Sarah Knight, New York Times bestselling author of *The Life-Changing Magic of Not Giving a F*ck* A witty, practical guide to navigating 200 difficult professional conversations Ten years as a workplace advice columnist has taught Alison Green that people avoid awkward conversations in the office because they don't know what to say. Thankfully, Alison does. In this incredibly helpful book, she takes on the tough discussions you may need to have during your career. You'll learn what to say when: · colleagues push their work on you - then take credit for it · you accidentally trash-talk someone in an email and hit 'reply all' · you're being micromanaged - or not being managed at all · your boss seems unhappy with your work · you got too drunk at the Christmas party With sharp, sage advice and candid letters from real-life readers, *Ask a Manager* will help you successfully navigate the stormy seas of office life.

Preparing for the Psychological Consequences of Terrorism Institute of Medicine, Board on Neuroscience and Behavioral Health, Committee on Responding to the Psychological Consequences of Terrorism, 2003-08-26 The Oklahoma City bombing, intentional crashing of airliners on September 11, 2001, and anthrax attacks in the fall of 2001 have made Americans acutely aware of the impacts of terrorism. These events and continued threats of terrorism have raised questions about the impact on the psychological health of the nation and how well the public health infrastructure is able to meet the psychological needs that will likely result. *Preparing for the Psychological Consequences of Terrorism* highlights some of the critical issues in responding to the psychological needs that result from terrorism and provides possible options for intervention. The committee offers an example for a public health strategy that may serve as a base from which plans to prevent and respond to the psychological consequences of a variety of terrorism events can be formulated. The report includes recommendations for the training and education of service providers, ensuring appropriate guidelines for the protection of service providers, and developing public health surveillance for preevent, event, and postevent factors related to psychological consequences.

School, Family, and Community Partnerships Joyce L. Epstein, Mavis G. Sanders, Steven B. Sheldon, Beth S. Simon, Karen Clark Salinas, Natalie Rodriguez Jansorn, Frances L. Van Voorhis, Cecelia S. Martin, Brenda G. Thomas, Marsha D. Greenfeld, Darcy J. Hutchins, Kenyatta J. Williams, 2018-07-19 Strengthen programs of family and community engagement to promote equity and increase student success! When schools, families, and communities collaborate and share responsibility for students' education, more students succeed in school. Based on 30 years of research and fieldwork, the fourth edition of

the bestseller *School, Family, and Community Partnerships: Your Handbook for Action*, presents tools and guidelines to help develop more effective and more equitable programs of family and community engagement. Written by a team of well-known experts, it provides a theory and framework of six types of involvement for action; up-to-date research on school, family, and community collaboration; and new materials for professional development and on-going technical assistance. Readers also will find: Examples of best practices on the six types of involvement from preschools, and elementary, middle, and high schools Checklists, templates, and evaluations to plan goal-linked partnership programs and assess progress CD-ROM with slides and notes for two presentations: A new awareness session to orient colleagues on the major components of a research-based partnership program, and a full One-Day Team Training Workshop to prepare school teams to develop their partnership programs. As a foundational text, this handbook demonstrates a proven approach to implement and sustain inclusive, goal-linked programs of partnership. It shows how a good partnership program is an essential component of good school organization and school improvement for student success. This book will help every district and all schools strengthen and continually improve their programs of family and community engagement.

American Doctoral Dissertations ,1984

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