

1642 Professor Stephen A Okodudu

Management Association, Information Resources

Research Anthology on Strategies for Maintaining Successful Family Firms Management Association, Information Resources, 2021-08-27 Family-owned businesses account for many of the small and medium-sized enterprises that exist around the world in various industries. Due to their unique make up, these firms are often heavily influenced by family dynamics that must be reconciled by family and non-family workers alike in order to ensure the sustainability of the business. As smaller businesses competing against an increasingly globalized economy and more directly impacted by economic instability, especially in the wake of the COVID-19 pandemic, these businesses must continue to improve their practices and processes in order to not only survive but thrive. The Research Anthology on Strategies for Maintaining Successful Family Firms discusses the strategies, sustainability, and human aspects of family firms in order to understand what sets them apart from other businesses and how they can survive and compete in a globalized economy. This book discusses the unique dynamic brought by family firms that offers both opportunities and challenges for a growing business. Covering topics such as corporate venturing, the family unit, and business ethics, this text is an essential resource for family firms, entrepreneurs, managers, business students, business professors, researchers, and academicians.

Research Anthology on Agile Software, Software Development, and Testing Management Association, Information Resources, 2021-11-26 Software development continues to be an ever-evolving field as organizations require new and innovative programs that can be implemented to make processes more efficient, productive, and cost-effective. Agile practices particularly have shown great benefits for improving the effectiveness of software development and its maintenance due to their ability to adapt to change. It is integral to remain up to date with the most emerging tactics and techniques involved in the development of new and innovative software. The Research Anthology on Agile Software, Software Development, and Testing is a comprehensive resource on the emerging trends of software development and testing. This text discusses the newest developments in agile software and its usage spanning multiple industries. Featuring a collection of insights from diverse authors, this research anthology offers international perspectives on agile software. Covering topics such as global software engineering, knowledge management, and product development, this comprehensive resource is valuable to software developers, software engineers, computer engineers, IT directors, students, managers, faculty, researchers, and academicians.

The Palgrave Handbook of African Entrepreneurship Oluwaseun Kolade, David Rae, Demola Obembe, Kassa Woldeesenbet Beta, 2021-11-30 This comprehensive handbook offers a state-of-the-art guide to new frontiers of African entrepreneurship. Written from a Pan-African perspective by a cast of international authors, the book addresses the rapid modernisation and evolution of African entrepreneurship and business practices. It maps new developments in entrepreneurial ecosystems, technology and digital entrepreneurship, entrepreneurship in conflict zones, and gender and diversity issues. It proposes new models for entrepreneurial financing and explores the contrast between entrepreneurship in high-technology urban centers with peripheral rural districts and conflict zones. Bringing together empirical insights and case studies from countries across Africa, the Handbook illuminates regional and contextual differences and shares theoretical and practical insights which inform policy and practice. It is an ideal guide for researchers and students working on international business, entrepreneurship and emerging economies. It will also inform policymakers in developing context-informed entrepreneurial policies and initiatives in Africa.

Research Anthology on Changing Dynamics of Diversity and Safety in the Workforce Management Association, Information Resources, 2021-07-16 The recent COVID-19 pandemic has emphasized the importance of safety and ergonomics in the workplace. From work-life balance and mental health to risk prevention, maintaining a healthy and happy workforce has become essential for the progress of every company. Moreover, ensuring inclusive spaces has become a pillar of business with some worrying that the diversity agenda will be overshadowed by the recent pandemic. It is imperative that current research is compiled that sheds light on the advancements being made in promoting diversity and wellbeing in the modern workforce. The Research Anthology on Changing Dynamics of Diversity and Safety in the Workforce is a comprehensive reference source that provides the latest emerging research on diversity management and initiatives as well as occupational health and safety practices in the workplace. These concepts are necessary for global workplaces to remain safe, efficient, and inclusive. Covering topics such as employee equity, human resources practices, and worker wellbeing, this anthology provides an excellent resource for researchers, human resources personnel, managers, safety officers, policymakers, CEOs, students, professors, and academicians.

Cultural Heritage and Territorial Identity Elisa Panzera, 2022-02-10 This book explores and substantiates the role of cultural heritage as an engine for local socio-economic development. Starting from the assumption that cultural heritage represents a valuable, unique and irreplaceable resource for European regions, it identifies and quantitatively analyzes tourism and territorial identity as two different channels through which cultural heritage can influence local socio-economic development. The book highlights the fact that cultural heritage not only has a positive influence on local cultures, societies and environments, but also plays a role in the process of local economic growth. Providing comprehensive empirical evidence that explains and discusses whether and how the endowment of cultural heritage benefits local socio-economic growth, it will

appeal to scholars and students of cultural economics and regional science, and anyone interested in sustainable socio-economic development.

Industries, Firms, and Jobs George Farkas, Paula England, 1988-07-31 This book is a welcome reassertion of an old tradition of interdisciplinary research. That tradition has tended to atrophy in the last decade, largely because of an enormous expansion of the domain of neoclassical economics. The expansion has fed on two scientific developments: first, human capital theory; second, contract theory. Both developments have taken phenomena critical to the operation of the economy but previously understood in terms of categories separate and distinct from those with which economists generally work and sought to apply the same analytical techniques that we use to understand other economic problems. Human capital theory has applied conventional techniques to questions of labor supply. It began this endeavor with the supply of trained labor and then expanded to a general theory of labor supply by broadening the analysis to the allocation of time over the individual's life, the interdependencies of supply decisions within the family, and finally to the formation of the family itself. Similarly, contract theory has moved from a theory that explains the existence of closed economic institutions to a theory of their formation and internal operation. The hallmark of both of these developments is the extension and application of analytical techniques based on purposive maximization under constraints and the interaction of individual decision makers through a competitive market or its analogue.

Evolutionary Perspectives on Infancy Sybil L. Hart, David F. Bjorklund, 2022-01-01 This unique volume is one of the first of its kind to examine infancy through an evolutionary lens, identifying infancy as a discrete stage during which particular types of adaptations arose as a consequence of certain environmental pressures. Infancy is a crucial time period in psychological development, and evolutionary psychologists are increasingly recognizing that natural selection has operated on all stages of development, not just adulthood. The volume addresses this crucial change in perspective by highlighting research across diverse disciplines including developmental psychology, evolutionary developmental psychology, anthropology, sociology, nutrition, and primatology. Chapters are grouped into four sections: Theoretical Underpinnings Brain and Cognitive Development Social/Emotional Development Life and Death Evolutionary Perspectives on Infancy sheds new light on our understanding of the human brain and the environments responsible for shaping the brain during early stages of development. This book will be of interest to evolutionary psychologists and developmental psychologists, biologists, and anthropologists, as well as scholars more broadly interested in infancy.

Internal Migration Within South Asia Ujjaini Mukhopadhyay, 2022-01-12 This book critically discusses the multi-dimensional contemporary issues within the ambit of the driving forces, mechanisms, vulnerability, and opportunities of the intra-region human movement in South Asia. It covers different dimensions of cross-border migration within South Asia as well as internal migration particularly in India, reflecting upon both voluntary and forced movements. It traces the trajectory

and past trends in migration in the South Asian countries. It evaluates the vulnerability of refugees and stateless vis-à-vis state policies. Issues regarding Rohingya refugees from Myanmar to Bangladesh, Nepalese immigration to India, the crisis around Sri Lankan Tamil refugees, Afghan returnee refugees from Pakistan and Iran, resettlement of Bhutanese refugees are explored in the chapters. It also analyzes the impact on wage inequality due to emigration, the crucial role of social capital in migration decisions, and socio-economic vulnerabilities of women migrants in India. This book provides a clear understanding of international and internal migration in South Asia for students and academics, and a valuable resource for policy-makers and planners in development studies, regional development, and South Asian studies.

Engaged Fatherhood for Men, Families and Gender Equality Marc Grau Grau, Mireia las Heras Maestro, Hannah Riley Bowles, 2022 This aim of this open access book is to launch an international, cross-disciplinary conversation on fatherhood engagement. By integrating perspective from three sectors -- Health, Social Policy, and Work in Organizations -- the book offers a novel perspective on the benefits of engaged fatherhood for men, for families, and for gender equality. The chapters are crafted to engaged broad audiences, including policy makers and organizational leaders, healthcare practitioners and fellow scholars, as well as families and their loved ones.

Handbook of Social Inclusion Pranee Liamputtong, 2022-05-15 The focus of this ambitious reference work is social inclusion in health and social care, with the aim of offering a good understanding of matters that include or exclude people in society. Social inclusion stems from the ideal of an inclusive society where each individual can feel valued, differences between individuals are respected, needs of each person are met, and everyone can live with dignity as “the norm” (Cappo 2015). Community participation and interpersonal connections' dynamics that accommodate access to positive relationships, resources, and institutions can lead to social inclusion (Tua & Barnerjee 2019: 110). Social inclusion can explain why some individuals are situated at the centre of society or at its margins, as well as the consequences of the social layer in society (Allman 2015). Closely related to the concept of social inclusion is social exclusion. Social exclusion refers to “the process of marginalising individuals or groups of a particular society and denying them from full participation in social, economic and political activities” (Tancharoenathien et al. 2018: 3). Social exclusion is marked by unequal access to capabilities, rights, and resources. It is “a multi-dimensional process driven by unequal power relationships across four dimensions – economic, political, social and cultural” (Taket et al. 2014: 3-4). It engages at the individual, household, community, nation, and global levels. Social exclusion renders some individuals or groups to social vulnerability. Thus, these individuals or communities are unable to prevent negative situations that impact their lives. Methodologically, to promote social inclusion and reduce social exclusion, inclusive research methodologies must be embraced. Inclusive research refers to a “range of approaches and methods and these may be referred to in the literature as participatory, emancipatory, partnership and user-led research – even peer research, community research, activist scholarship, decolonizing or indigenous research” (Nind 2014: 1). Terms

such as collaborative research and community-based participatory action research (CBPR) have also been referred to as inclusive research methodology. As Nind (2014) suggests, the term inclusive research can be adopted across disciplines and research fields within the paradigm of social inclusion. Hence, research and examples that are classified as inclusive research methods are included in this reference. This reference work covers a wide range of issues pertaining to the social inclusion paradigm. These include the theoretical frameworks that social inclusion can be situated within, research methodologies and ethical consideration, research methods that enhance social inclusion (PAR and inclusive research methods), issues and research that promote social inclusion in different communities/individuals, and programs and interventions that would lead to more social inclusion in society. The aims and scope of the reference are to provide discussions about: social inclusion and social exclusion in different societies; theories that are linked to social inclusion and exclusion; research methodologies that enhance social inclusion; inclusive research methods that promote social inclusion in vulnerable and marginalised groups of people; discussions about issues and research with diverse groups of vulnerable and marginalised individuals and communities; discussions regarding programs and interventions that can lead to more social inclusion in vulnerable and marginalised people. The reference work is divided into seven sections to cover the field of social inclusion comprehensively. Each section is dedicated to a particular perspective relating to social inclusion as covered by the aims and scope above. *Handbook of Social Inclusion: Research and Practices in Health and Social Care* should be an invaluable resource for professors, students, researchers, and scholars in public health, social sciences, medicine, and health sciences, as well as those at research institutes, government, and industry, on the concepts and theories of social inclusion/exclusion, and the research methodologies and programs/interventions that can enhance social inclusion in different population groups. Examples from the research are included to show the real-life situations that can promote social inclusion in different groups that readers can adopt in their own work and practice.

The International Dimension of Entrepreneurial Decision-Making Andrea Caputo, Massimiliano M.

Pellegrini, Marina Dabić, Léo-Paul Dana, 2022-01-03 This book focuses on understanding the international behaviours of SMEs, entrepreneurial ventures, and entrepreneurs. The collection of contributions gathered in the book highlights the importance of cultures, contexts and behaviours that pertain to the international entrepreneurship arena. The respective chapters address topics such as entrepreneurial cognition, international entrepreneurial ecosystems, innovation, international market entry decisions, family SMEs, international human resources management, cross-cultural and indigenous entrepreneurship, social capital and sustainability in international markets. All contributions are based on the latest empirical and theoretical research, and provide key findings and concrete recommendations for scholars, entrepreneurs, organizations and policy makers.

Complex Network-Based Global Value Chain Accounting System Lizhi Xing, 2022-02-08 This book aims to

theoretically and empirically enrich the GVC accounting framework with statistical physics and complex network theory from the perspective of econophysics, thus adding up to the existing theories. Besides, it also aims at capturing the essences of network models such as topological complexity, hierarchy, transmissibility, interaction, and causality and reflecting the objective interrelations among economies or between economies and economic systems on the GVC, so as to reveal the inherent evolution of the cross-regional and even global economic systems.

Addressing Issues of Systemic Racism During Turbulent Times Butcher, Jennifer T., Baker, Wilbert C., 2021-11-12 During times of crises, such as pandemics, natural disasters, global poverty, nationwide economic issues, and social justice upheavals, African Americans often encounter issues of systemic racism. Turbulent times for African Americans often lead to disparities in the areas of finances, housing, education, nutrition, health, employment, and the criminal justice system. *Addressing Issues of Systemic Racism During Turbulent Times* raises awareness of the obstacles of institutional racism encountered by African Americans during crucial times with the hopes of providing the needed support for individuals to navigate the systemic barriers. The publication also provides research-based information to create an awareness of issues of systemic racism encountered by African Americans during a time of crisis. Additionally, it focuses on how to create, cultivate, and maintain diversity, equity, and inclusion for marginalized populations. Covering key topics such as healthcare disparities and racial microaggressions, this book is crucial for community and civic organizations, government officials, policymakers, managers, sociologists, activists, academicians, researchers, and students.

Families in an Era of Increasing Inequality Paul R. Amato, Alan Booth, Susan M. McHale, Jennifer Van Hook, 2014-10-07 The widening gap between the rich and the poor is turning the American dream into an impossibility for many, particularly children and families. And as the children of low-income families grow to adulthood, they have less access to opportunities and resources than their higher-income peers--and increasing odds of repeating the experiences of their parents. *Families in an Era of Increasing Inequality* probes the complex relations between social inequality and child development and examines possibilities for disrupting these ongoing patterns. Experts across the social sciences track trends in marriage, divorce, employment, and family structure across socioeconomic strata in the U.S. and other developed countries. These family data give readers a deeper understanding of how social class shapes children's paths to adulthood and how those paths continue to diverge over time and into future generations. In addition, contributors critique current policies and programs that have been created to reduce disparities and offer suggestions for more effective alternatives. Among the topics covered: Inequality begins at home: the role of parenting in the diverging destinies of rich and poor children. Inequality begins outside the home: putting parental educational investments into context. How class and family structure impact the transition to adulthood. Dealing with the consequences of changes in family composition. Dynamic models of poverty-related adversity and child outcomes. The diverging destinies of children and what it means for children's

lives. As new initiatives are sought to improve the lives of families and children in the short and long term, *Families in an Era of Increasing Inequality* is a key resource for researchers and practitioners in family studies, social work, health, education, sociology, demography, and psychology.

Justice in Climate Action Planning Brian Petersen, H       B. Ducros, 2021-12-01 This edited volume examines how climate action plans engage justice at the scale of the city. Recent events in the United States make the context particularly ripe for a discussion of justice in urban climate politics. On the one hand, the emergence of the Black Lives Matter movement, George Floyd's death, and the prominence of racial discrimination in the public realm have mainstreamed the notion of justice. On the other hand, the dire consequences of increased frequency and severity of climate events on vulnerable segments of urban populations are undeniable. While some cities have been proactive about integrating justice in their climate action planning, in most places an explicit and systematic link between both spheres has been lacking. This book explores this interface as it seeks to understand how cities can respond to climate change in a just way and for just outcomes. While resilience strategies based on "development" may engage historic inequities, they may at the same time result in marginalizing certain populations through various processes, from mismatched solutions to outright exclusion and climate gentrification. By identifying how certain populations are included in or excluded from climate action planning practices, the chapters in this volume draw on case studies to outline the differential outcomes of climate action in American cities, also proposing a template for comparative work beyond the US. The authors tackle the debate about how justice is or is not integrated in climate action plans and assess practical implications, while also making theoretical and methodological contributions. As it fills a gap in the literature at the intersection of justice and climate action, the book produces new insights for a wide-ranging audience: students, practitioners, policy-makers, planners, the non-profit sector, and scholars in geography, urban planning, urban studies, environmental studies, ecology, political science, or anthropology. Along five axes of investigation—theory, resilience, equity, community, and comparison as method—the contributors offer various pathways into the intersection between urban climate action and different understandings of justice. Collectively, they invite a reflection that can lead to practical initiatives in climate mitigation, while also advancing the theorization of social justice to account for the urban as a node where (in)justice plays out and can be addressed with significant results.

Sustainable Policies and Practices in Energy, Environment and Health Research Walter Leal Filho, Diogo Guedes Vidal, Maria Alzira Pimenta Dinis, Ricardo Cunha Dias, 2021-12-15 This book aims to give a contribution to a more comprehensive and interdisciplinary understanding of the cross-cutting issues on energy, environment and health research topics in the current world scenario, where nations all over the world are struggling to accomplish the United Nations Sustainable Development Goals and to ensure sustainable patterns for all. This interdisciplinary implies a commitment between all fields of science, working together to provide knowledge that could result in the promotion of quality of life. At

the present, it is evident that not all people benefit from sustainable policies and practices and the communication between health, energy, environmental and social problems is undeniable. A call for different views could be a pathway attracting universities, stakeholders, organizations and civil society to deeply discuss how one solution does not fit all societies. Few publications are coherently handling this matter. This book is expected to fill this gap and to develop an interest in a larger audience working in general sustainable development and cross-cutting issues. This book is produced by the European School of Sustainability Science and Research (ESSSR). It gives special emphasis to state-of-the-art descriptions of approaches, methods, initiatives and projects from universities, stakeholders, organizations and civil society across the world, regarding cross-cutting issues in energy, environment and health research.

Education Reform in the Aftermath of the COVID-19 Pandemic Ariyo, Oluwunmi, Reams-Johnson, Ansa, 2022-02-25
The COVID-19 pandemic caused institutions to rethink traditional practices and consider new ways of learning and approaching students, faculty, and staff. Though not always embraced in the past, colleges and universities turned to online education in order to keep students enrolled as the health of students had to be prioritized. For institutions that may not have had health services on campus, such as community colleges, these needs called for more planning and options for referral of services. *Education Reform in the Aftermath of the COVID-19 Pandemic* educates individuals regarding the impact of COVID-19 on higher education institutions internally and externally and considers the lessons learned as well as what could be next. The book also presents solutions to the challenges that the COVID-19 pandemic wrought on universities and colleges and looks toward using those solutions for future applications. Covering a range of topics such as student engagement, enrollment, and virtual spaces, it is an ideal resource for administrators, educators, mental health professionals, faculty, universities, and students.

New Governance and Management in Touristic Destinations Valeri, Marco, 2021-12-24 As competition is increasingly taking place on a global scale, tourist destinations must act more like businesses than they have in the past. Development in the tourism sector has often been beset by ambiguities and contradictions and has been the subject of debate across a range of disciplines in terms of its sustainability and level of social commitment. *New Governance and Management in Touristic Destinations* analyzes the most proper governance model to be implemented to increase the competitiveness of tourist destinations. It also focuses on the need to develop a managerial orientation capable of making the tourism system interact with tourism demand. Covering topics such as electronic word of mouth, gastronomic tourism, and sustainable development, this book is essential for practicing hospitality and tourism managers, professionals in the hospitality and tourism industry, specialists and consultants, government officials, researchers, educators, academicians, and students.

Institutional Development, Financial Deepening and Economic Growth Paul Wachtel, 2009 There have been profound changes in both political and economic institutions in China over the last twenty years. Moreover, the pace of transition has

led to variation across the country in the level of development. In this paper, we use panel data for the Chinese provinces to study the role of legal institutions, financial deepening and political pluralism on growth rates. The most important institutional developments for a transition economy are the emergence and legalization of the market economy, the establishment of secure property rights, the growth of a private sector, the development of financial sector institutions and markets, and the liberalization of political institutions. We develop measures of these phenomena, which are used as explanatory variables in regression models to explain provincial GDP growth rates. Our evidence suggests that the development of financial markets, legal environment, awareness of property rights and political pluralism are associated with stronger growth.

Entrepreneurial Universities João J. Ferreira, Alain Fayolle, Vanessa Ratten, Mário Raposo, 2018-08-31 With an increasing focus on the knowledge and service economies, it is important to understand the role that entrepreneurial universities play through collaboration in policy and, in turn, the impact they have on policy. The authors evaluate how universities engage with communities while also balancing stakeholder considerations, and explore how universities should be managed in the future to integrate into global society effectively.

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